# Non-Financial Data

# Scope of Disclosure

The Data Book covers the NTT Group in its entirety. The scope of reporting for some sections are as follows.

- [A] Main companies: NTT, NTT East, NTT West, NTT Communications, NTT DOCOMO, NTT DATA, NTT Facilities, NTT COMWARE, NTT Urban Solutions
- [B] Domestic Group companies: 282
- [C] Domestic and overseas Group companies: 964
- [D] Main companies + operating companies

< Operating companies: 10> NTT East Group, 6 companies

(NTT EAST-HOKKAIDO, NTT EAST-TOHOKU, NTT EAST-KANSHINETSU, NTT EAST-MINAMIKANTO, NTT EAST SERVICE, NTT-ME)

NTT West Group, 4 companies

(NTT MARKETING ACT, NTT BUSINESS SOLUTIONS, NTT FIELDTECHNO, NTT BUSINESS ASSOCIE WEST)

#### [E] Companies subject to NTT Group plans to double the number of female managers

<[D] + the companies below: 23> NTT Urban Development, NTT FINANCE, NTT BUSINESS ASSOCIE, NTT BUSINESS ASSOCIE EAST, NTT Electronics,

NTT Advanced Technology, NTT LOGISCO, NTT ADVERTISING, NTT TechnoCross, InfoCom Research, NTT LEARNING SYSTEMS,

NTT TRAVEL SERVICE, NTT CLARUTY

Note: Unless specifically stated otherwise, the scope of environmental performance statistics refers to domestic companies.

### Number of Board Members and Audit & Supervisory Board Members

		Scope of Disclosure	Unit	FY2018	FY2019	FY2020	FY2021	FY2022
Number of Board Members				12	15	8	8	10
	Male			10	10	4	4	4
Inside	Female			0	1	0	0	1
	Total	NTT	People	10	11	4	4	5
	Male			2	3	3	3	3
Outside independent	Female			0	1	1	1	2
	Total			2	4	4	4	5
Ratio of female Board Memb	pers	NTT	%	0	13.3	12.5	12.5	30.0
Number of Audit & Supervis	sory Board Members			5	5	5	5	6
	Male			1	1	1	1	1
Inside	Female			1	1	1	1	1
	Total	NTT	People	2	2	2	2	2
	Male			2	2	2	2	3
Outside independent	Outside independent Female			1	1	1	1	1
	Total			3	3	3	3	4
Ratio of female Audit & Supe	tio of female Audit & Supervisory Board Members		%	40	40	40	40	33.3

#### Compensation of Board of Directors, Audit & Supervisory Board, Outside independent Audit & Supervisory Board Members, Members of the Board and Audit & Supervisory Board Members As of March 31, 2023

		Scope of Disclosure	Unit	FY2018	FY2019	FY2020	FY2021	FY2022
	Number of meetings		_	13	11	13	15	14
Board of Directors	Attendance	NTT	%	99.1	100	99.3	99.0	99.1
	Outside independent board member attendance		70	100	100	100	98.3	98.5
	Number of meetings		_	24	23	20	20	26
Audit & Supervisory Board	Attendance	NTT	%	99.2	98.6	100	100	98.6
	Outside independent Audit & Supervisory Board member attendance		70	96.6	97.6	100	100	97.9
Appointment and Compensa	Appointment and Compensation Committee		_	1	5	5	6	_
Nomination Committee	Nomination Committee			_	_	_	2	5
Compensation Committee				_	_	_	1	1
Total compensation of	Members of the board		Million yen	547 (13)	545 (11)	387 (12)	377 (4)	445 (7)
members of the board and Audit & Supervisory	Audit & Supervisory Board members	NTT		74 (2)	74 (2)	74 (3)	86 (2)	90 (3)
Board members	Board and Outside Audit	INII	People	75 (5)	97 (9)	105 (7)	121 (7)	173 (12)
(Number of people) *1-3	Total			696 (20)	719 (22)	566 (22)	584 (13)	708 (22)
	Compensation for audit services			4,433	5,106	4,891	5,053	5,704
Compensation of NTT's Independent auditors	Compensation of NTT's Compensation for non-audit services		Million yen	299	267	344	392	398
	Total			4,732	5,373	5,235	5,445	6,102
The ratio of the compensation	ne ratio of the compensation per director to the compensation per employee		_	5.3:1	4.3:1	4.7:1	5.9:1	5.5:1

<sup>\*1</sup> May include compensation to Board and Audit & Supervisory Board members who retired at the conclusion of the Ordinary General Meeting of Shareholders for the same fiscal year. \*2 Total compensation of members of the board includes bonuses for each fiscal year.

<sup>\*3</sup> In addition to the above, may include bonuses received by members of the board who are also employees for their service as employees, depending on the fiscal year.

### Employment in the NTT Group

			Scope of Disclosure	Unit	FY2018	FY2019	FY2020	FY2021	FY2022
Total number of employees					307,894	319,039	324,667	333,840	338,651
	Domestic			People	179,902	183,824	186,228	185,778	184,190
Employees by region	Overseas		C		127,992	135,215	138,439	148,062	154,461
	Percentage of overseas employees	S		%	41.6	42.4	42.6	44.4	45.6
Number of employees by gender					_	_	49,189	49,721	45,474
	Male		0	People	_	_	38,023	38,285	33,988
	Female		Six main companies		_	_	11,166	11,436	11,488
	Percentage of female employees			%	_	_	22.7	23.0	25.2
NTT	,				2,562	2,494	2,496	2,486	2,454
	Male			5 .	2,273	2,200	2,180	2,144	2,089
	Female		- NTT	People	289	294	316	342	365
	Number of temporary employees in	ncluded in the above			68	65	62	66	82
Total managers*1	,				_	_	20,630	21,034	20,092
	Male			People	_	_	19,124	19,204	18,083
	Female		Six main companies		_	_	1,506	1,830	2,009
	Percentage of female managers			%	_	_	7.3	8.7	10.4
Average age	rage age				41.3	41.1	41.8	41.8	41.9
	Male		NTT	Years	41.7	41.7	42.4	42.4	42.7
	Female				37.6	37.1	37.7	37.7	37.9
verage years of employment				16.8	16.7	16.7	16.7	16.8	
Male Female		NTT	Years	17.2	17.1	17.3	17.3	17.5	
				13.5	13.3	12.9	12.7	12.8	
	1		NTT		5,913,532	5,954,975	6,022,537	6,080,220	6,157,410
Average annual compensation			А	Yen	6,449,078	6,520,047	6,544,513	6,561,798	6,615,690
		Basic salary	- ·		_	1:1.02	1:1.02	1:1.02	1:1.03
Ratio of basic salary per employee and	Managers	Remuneration	_		_	1:1.03	1:1.03	1:1.03	1:1.05
remuneration of women to men*2		Basic salary	D	_	_	1:1.17	1:1.15	1:1.17	1:1.16
	Non-managerial employees	Remuneration			_	1:1.17	1:1.15	1:1.17	1:1.16
Number of new graduate hires					1,721	1,877	2,025	2,232	2,150
·	Male			People	1,170	1,270	1,361	1,499	1,414
	Female		Α Α	·	551	607	664	733	736
	Percentage of female employees			%	32	32.3	32.8	32.8	34.2
Number of foreign national hires					75	55	42	43	76
	Male		D	People	44	31	22	20	38
	Female			·	31	24	20	23	38
	1		NTT		2.7	2.7	2.69	2.80	2.79
Ratio of employees with disabilities*3			А	%	2.6	2.6	2.66	2.66	2.68
			В		2.4	2.4	2.45	2.47	2.51
urnover rate (including mandatory Turnover rate among all employees		_	0.1	6.1	9.9	7.1	6.7	9	
retirement)			D	%	3.7	3.7	2.8	3.4	3.3
Continuous Employment of Employees a	ntinuous Employment of Employees at Retirement Age			People	14,000	10,000	11,000	11,000	11,000
Percentage of NWJ membership				%	84.8	79.4	79.4	78.1	77.2
hancing employee satisfaction			B B	Points	3.8	3.79	3.9	_	_
Employee engagement	•		В	%	_	_	_	57	57

<sup>\*1</sup> Section manager level or higher \*2 We have a single pay scale for men and women. Differences are due to age and job grade. \*3 As of June 1 of the following year

## Number of Employees Using Company Systems, Working Hours, etc.

		Scope of Disclosure	Unit	FY2018	FY2019	FY2020	FY2021	FY2022
Special leave (childbir	th)	D	People	1,081	1,164	1,169	1,335	1,321
Number of employees	s taking childcare leave			2,370	2,394	2,568	2,804	3,159
	Male	5	People	169	257	372	540	887
	Female	D		2,201	2,137	2,196	2,264	2,272
	Ratio that returned to work		%	98.1	99.2	99.2	99.3	99.1
Number of employees	Number of employees taking shortened working hours for childcare			2,530	2,042	2,687	2,251	371
Male		D	People	39	36	40	44	3
	Female			2,491	2,006	2,647	2,207	368
Number of employees taking nursing care leave				94	58	83	73	79
	Male		People	42	28	37	31	39
Female				52	30	46	42	40
Number of employees	s taking shortened working hours for nursing care			86	67	77	49	27
	Male	D	People	36	31	34	20	14
	Female			50	36	43	29	13
Number of days of lea	ave taken	D	Days	19.3	17.7	16.6	17.7	18.3
	Total hours actually worked			1,933	1,906	1,950	1,831	2,092
Modding hours	Average annual overtime hours	D	Hours	266	276	296	242	262
Working hours	Overtime hours	U	Hours	_	17.5	18	20.2	21.9
	Overtime pay		Yen	_	48,180	57,096	62,160	65,940
Number of employees	s taking leave for mental health			1,550	1,815	1,738	2,335	2,552
	Male	А	People	1,202	1,323	1,227	1,551	1,620
	Female			348	492	511	784	932
Number of industrial a	accidents			36	71	28	27	30
	Operational accidents	А	Cases	8	7	2	8	6
	Commuting accidents  Frequency rate			28	64	26	19	24
			_	0.09	0.11	0.02	0.09	0.07
	Number of accidents causing injury or death during construction work*		Cases	3	2	1	4	0
Implementation rate o	of specified health guidance	В	%	21.90	20.60	21.9	20.2	20.1
Completion rate of sp	ecified health guidance	В	%	33.30	40.20	32.8	32.9	26.8

<sup>\*</sup> Construction by partner companies and directly managed construction

## Status of Human Rights Initiatives

	Scope of Disclosure	Unit	FY2018	FY2019	FY2020	FY2021	FY2022
Number of confirmed cases of human rights violations	В	Cases	24	29	33	32	44

## Status of Human Resources Development

		Scope of Disclosure	Unit	FY2018	FY2019	FY2020	FY2021	FY2022
Average annual training	Hours per employee	В	Hours	28.0	30.0	24.0	34.0	38.0
Average armuar training	Cost per employee	D	Ten thousand yen	10.9	11.3	9.1	9.0	10.3
	Use	В	Desale	297	296	199	264	179
Job challenge / Job offering	Transfer	В	People	113	107	86	106	86
Number of qualified employees (cumulative total)		В	People	38,437	48,564	48,754	51,185	56,200

## Status of Supply Chain Initiatives

		Unit	FY2018	FY2019	FY2020	FY2021	FY2022
Percentage of critical suppliers that we sent CSR surveys	Sent	%	100	100	100	100	100
(SAQ) to, and percentage that were responded to	Responded	%	98	100	100	100	92.9
Number of recognized high-risk suppliers		Cases	0	0	0	0	0
Percentage of issues recognized as actual risks that were	Percentage of issues recognized as actual risks that were corrected at suppliers		100	100	100	100	100
Percentage of employees in procurement trained on ESG	Sent	%	100	100	100	100	100

### Reports to the corporate ethics help line by type of violation

			2018			2019			2020			2021			2022	
			Number of Reports			Number of Reports			Number of Reports			Number of Reports			Number of Reports	;
			Disciplinary actions	Warnings		Disciplinary actions	Warning									
	Number of Reports	334	18 (1)	77	342	35 (3)	81	346	16 (1)	33	314	27 (2)	14	422	21	20
	Compliance Violations	95	18 (1)	77	116	35 (3)	81	49	16 (1)	33	41	27 (2)	14	41	21	20
Overall	Violation of Internal Rules	95	18 (1)	77	116	35 (3)	81	49	16 (1)	33	41	27 (2)	14	41	21	20
	Violation of Laws and Regulations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	No Violation	239	_	_	226	_	_	297	_	_	273	_	_	256	_	_
	Number of Reports	184	10 (1)	34	210	19	48	203	11 (1)	11	197	15	6	258	15	9
	Compliance Violations	44	10 (1)	34	67	19	48	22	11 (1)	11	21	15	6	24	15	9
Harassment	Violation of Internal Rules	44	10 (1)	34	67	19	48	22	11 (1)	11	21	15	6	24	15	9
	Violation of Laws and Regulations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	No Violation	140	_	_	143	_	_	181	_	_	176	_	_	167	_	_
	Number of Reports	44	2	10	45	7 (1)	14	60	2	11	48	3	2	81	3	6
	Compliance Violations	12	2	10	21	7 (1)	14	13	2	11	5	3	2	9	3	6
Misconduct	Violation of Internal Rules	12	2	10	21	7 (1)	14	13	2	11	5	3	2	9	3	6
	Violation of Laws and Regulations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	No Violations (Bribery, Accounting Fraud, Disguised Contracting, etc.)	32	_	_	24	_	_	47	_	_	43	_	_	47	_	_
	Number of Reports	39	1	16	23	2	9	21	1	6	14	2	2	20	0	0
Violation of the	Compliance Violations	17	1	16	11	2	9	7	1	6	4	2	2	0	0	0
rules of	Violation of Internal Rules	17	1	16	11	2	9	7	1	6	4	2	2	0	0	0
employment	Violation of Laws and Regulations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	No Violation	22	_	_	12	_	_	14	_	_	10	_	_	12	_	_
	Number of Reports	28	3	5	39	6 (2)	6	19	2	2	16	5 (1)	2	31	1	2
Fraud	Compliance Violations	8	3	5	12	6 (2)	6	4	2	2	7	5 (1)	2	3	1	2
(personal use of	Violation of Internal Rules	8	3	5	12	6 (2)	6	4	2	2	7	5 (1)	2	3	1	2
company funds)	Violation of Laws and Regulations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	No Violation	20	_	_	27	_	_	15	_	_	9	_	_	11	_	_
	Number of Reports	39	2	12	25	1	4	43	0	3	39	2 (1)	2	32	2	3
	Compliance Violations	14	2	12	5	1	4	3	0	3	4	2 (1)	2	5	2	3
Other	Violation of Internal Rules	14	2	12	5	1	4	3	0	3	4	2 (1)	2	5	2	3
	Violation of Laws and Regulations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	No Violation	25	_	_	20	_	_	40	_	_	35	_	_	19	_	_

<sup>\*</sup> Numbers in parentheses indicate dismissals

The Whistleblowing Mechanism Guidelines, revised in December 2016 by the Consumer Affairs Agency, recommend that neutral and fair third-party assessments be carried out. We had such an assessment carried out in May 2017 and received the comment that overall, a whistleblowing mechanism is in place and is being administered appropriately.

Details of assessment • Investigation of the mechanism and operational status of the help line in order to verify its effectiveness in terms of utilization and reliability. • Sample survey on the establishment of regulations and responses to whistleblowers, etc.

<sup>•</sup> Confirmation of compliance with the Whistleblowing Mechanism Guidelines. • Interviews with administrators and discussion about operational issues.

Disciplinary Actions against Confirmed Violations A compliance violation or breach of the NTT Group Corporate Ethics Charter is dealt with using the disciplinary measures taken in accordance with the disciplinary code established at each Group company. This includes pay cuts and work suspension, and may also be reflected in assessments (evaluations) and personnel transfers.

### Safe, Secure, and Resilient Society Related Indicators

		Results							
			FY2018	FY2019	FY2020	FY2021	FY2022		
Reinforce information security	Suspension of telecommunications services due to cyber attacks from the outside*1	Number of service suspensions	_	0	0	0	0*1		
Ensure Stability and Reliability of Communications Services*2	Provide stable telecommunications services free of major communications problems	Number of major accidents*3	0	0	2	1	3		

<sup>\*1</sup> Targets of statistics: Domestic (1 case if including overseas)

<sup>\*2</sup> Targets of statistics: Four telecommunications business companies (NTT East, NTT West, NTT Communications, and NTT DOCOMO)

<sup>\*3</sup> Number of accidents that led to a suspension of telecommunications services or a decline in communications quality that meet the following criteria regarding duration and number of people affected:

<sup>•</sup> Emergency call services (110, 119, etc.): at least 1 hour affecting at least 30,000 users

<sup>•</sup> Voice services other than emergency calls: at least 2 hours affecting at least 30,000 users, or at least 1 hour affecting at least 100,000 users

<sup>•</sup> Internet-related services (free of charge): at least 12 hours affecting at least 1 million users, or at least 24 hours affecting at least 100,000 users

<sup>•</sup> Other services: more than 2 hours affecting 30,000 users, or more than one hour affecting 1 million users

### Greenhouse Gas Emissions

Court Ortonom	Cooper and months of a food solution		Emissio	ons (ten thousar	nd tons)	
Scope, Category	Scope and method of calculation	FY2018	FY2019	FY2020	FY2021	FY2022
GHG emissions (Scope 1 + 2 + 3)	-	2,835	2,811	2,622	2,372	2,202
Scope 1 (direct emissions)	_	25	25	24	14	17
Scope 2 (indirect emissions from energy use)	-	447	436	375	276	237
Scope 3 (indirect emissions from the value chain)	_	2,363	2,350	2,223	2,082	1,949
Category 1 Purchased goods and services	Calculation based on the number of units and monetary value of purchases of devices and services sold to customers	741	599	624	455	394
Category 2 Capital goods	Calculation based on capital investment costs on telecommunications and other equipment	591	628	554	456	487
Category 3 Fuel- and energy-related activities not included in Scope 1 or 2	Calculation based on annual consumption by energy type	197	267	275	331	362
Category 4 Upstream transportation and distribution	Calculation based on weight and distance, or number of devices with regard to the transport of devices sold to customers	8	5	8	8	9
Category 5 Waste generated in operations	Calculation based on volume of waste by type	1	1	1	1	1
Category 6 Business travel	Calculation based on paid expenses for business travel	10	19	4	3	11
Category 7 Employee commuting	Calculation based on paid expenses for employee commuting	6	7	3	4	10
Category 8 Upstream leased assets*1	1Excluded from calculation*1	_	_	_	_	_
Category 9 Downstream transportation and distribution <sup>2</sup>	Excluded from calculation'2	_	_	_	_	_
Category 10 Processing of sold products*3	Excluded from calculation'3	_	_	_	_	_
Category 11 Use of sold products	Calculation based on number of service subscriptions, number of devices and monetary value of telecommunications services and devices used by customers	706	735	668	649	497
Category 12 End-of-life treatment of sold products	Calculation based on number of service subscriptions, number of devices and monetary value of communications devices used by customers	5	5	4	4	3
Category 13 Downstream leased assets	Calculation based on amount of electricity consumption such as equipment by other businesses Calculation based on average use of leased assets	87	75	74	164	169
Category 14 Franchises	Calculation based on total floor area of sales franchises	11	9	8	8	7
Category 15 Investments*4	Excluded from calculation' <sup>4</sup>	_	_	_	_	_

<sup>\*1</sup> We have excluded Category 8 (upstream leased assets) from the calculation because the fuel and electricity used by leased assets is included in Scope 1 and 2 calculations.

<sup>\*2</sup> We have excluded Category 9 (downstream transportation and distribution) from the calculation because these emissions are almost entirely from our own transportation and use in our own facilities (included in Scope 1 and 2) or from outsourced transportation (included in Category 4).

<sup>\*3</sup> We have excluded Category 10 (processing of sold products) from the calculation because our main businesses involve no processing of intermediate products.

<sup>\*4</sup> From FY2022, the method that had been used to record emissions as Category 15 was changed to record emissions as Category 3. Accordingly, the method for recording has been applied to data before FY2021, and the figures have been amended.

#### **Environmental Performance Data**

	Unit	FY2018	FY2019	FY2020	FY2021	FY2022
Status of ISO 14001 Certification Acquisition (employee coverage)	%	45.1	46.5	49.5	46.5	43.3

			Unit	FY2018	FY2019	FY2020	FY2021	F	<b>/</b> 2022
			Offic	Domestic	Domestic	Domestic	Domestic	Domestic	Including overseas*4
Direct Greenhouse Gas Er	missions (Scope 1)		ten thousand tons of CO2	16.4	13.8	13.1	12.2	11.9	16.6
Indirect Greenhouse Gas E	Emissions (Scope 2)*2		ten thousand tons of CO2	329	306	287	236	200	237
	Total CO <sub>2</sub> emissions			344	319	298	247	210	251
		Use of electricity		325.9	303.1	283.9	233.3	197.9	235.3
CO <sub>2</sub> Emissions from Business Operations*1, *2	Breakdown	Use of gas and fuel	ten thousand tons of CO2	11.8	10.1	9.6	9	8.5	11.9
·	breakdown	Use of vehicle operation		3.1	2.7	2.1	2	1.8	2.5
		Use of heat		2.9	3	2.9	2.8	1.6	1.6
	Total GHG emissions other than CO <sub>2</sub>			1.6	1.1	1.4	1.2	1.6	2.2
		CH4 (methane)		0.2	0.2	0.2	0.2	0.2	0.2
Greenhouse Gas Emissions other than		N2O (nitrous oxide)		0.2	0.2	0.1	0.1	0.1	0.2
CO <sub>2</sub> Emissions (CO <sub>2</sub> emissions-	Breakdown	HFC	ten thousand tons of CO2	0.7	0.6	0.9	0.8	1.1	1.5
equivalent)	breakdown	PFC		0.4	0.05	0.1	0.1	0.1	0.2
		SF6 (sulphur hexafluoride)		0.1	0.04	0.1	0.1	0.1	0.1
		NF3 (nitrogen trifluoride)		0.0	0.0	0.0	0.0	0.0	0.0
Electric Power	Electricity purchased*2		hundred million kwh	65.4	65.9	66.7	68.6	68.6	80.3
Consumption	Renewable energy, I	Renewable energy, new energy consumption		0.7	0.7	3.1	13.7	21.8	26.7
Total amount of non-renev	tal amount of non-renewable energy used*2, *3		hundred million kwh	74.3	73.8	74.1	75.5	75.3	86.9

<sup>\*1</sup> The CO<sub>2</sub> emissions from business operations exclude emissions of greenhouse gases other than CO<sub>2</sub>.

<sup>\*2</sup> The NTT Group provides equipment and the like necessary for other telecommunications carriers and data center providers to carry out their businesses. To date, we have included the fuel and electricity required for this equipment in our disclosed emission and consumption volumes in accordance with reporting methods outlined by the Act on Promotion of Global Warming Countermeasures. However, as calculation methods have been established based on the Ministry of the Environment's Basic Guidelines on Accounting for Greenhouse Gas Emissions Throughout the Supply Chain (Ver. 2.3), we have adopted these for calculating the above CO<sub>2</sub> emissions as Scope 3. Emission amounts calculated using the previous method have been placed within parentheses. Similarly, for amounts of electricity purchased and total amount of non-renewable energy, from fiscal 2018 onward we are excluding the amount consumed by other telecommunications carriers and data center providers, and values calculated using the previous method will be placed within parentheses, and we have adopted these for calculating the above CO<sub>2</sub> emissions as Scope 3 from fiscal 2019.

<sup>\*3</sup> For the total amount of non-renewable energy used, the volume of fuels such as gasoline and utility gas consumed have been converted into Wh values and added to the amount of electricity purchased.

<sup>\*4</sup> Disclosure Boundary [C]

<sup>\*</sup> Disclosure Boundary: Boundary [B]

### **Environmental Performance Data**

				Unit	FY2018	FY2019	FY2020	FY2021	FY2022
Waste and Final Disposal Waste	Total Waste			ten thousand tons	56.2	74.4	46.9	47.6	51.0
	Recycling rate*1,*2			%	98.9	98.7	98.4	97.8	98.2 (95.9)
	Recycling	Total amount of recycling"2		ten thousand tons	55.6	73.5	46.2	46.5	50.0 (48.9)
		Breakdown	Recycled decommissioned telecommunications equipment	ten thousand tons	17.6	14.6	14.0	12.3	10.2
			Recycled construction works waste	ten thousand tons	22.3	32.5	18.5	18.4	26.2
			Recycled civil engineering works waste	ten thousand tons	11.5	22.8	10.6	13.0	10.8
			Recycled office waste	ten thousand tons	3.0	2.7	2.4	2.2	2.1
			Others	ten thousand tons	1.2	0.9	0.7	0.7	0.7
	Amount of waste reduced by incineration			ten thousand tons	0.10	0.10	0.09	0.09	0.04
	Amount of final disposal waste			ten thousand tons	0.5	0.8	0.6	1.0	0.9
Final Disposal Ratio*3	All waste			%	0.91	1.13	1.38	2.02	1.73
	Recycled decommissioned telecommunications equipment			%	0.05	0.06	0.19	0.12	0.09
Asbestos Removed from NTT Group Facilities	Total amount of asbestos removed			t	6	52	73	33	52
	Breakdown	Buildings		t	4	19	68	31	45
		Bridges		t	2	32	6	2	7
Use of Water Resources	Water use (total volume of tap water and sewage, recycled water, and rainwater use)			ten thousand m <sup>3</sup>	1,206.6	1,104.4	993.8	926.4	894.3
	Water Withdrawal (tap water)			ten thousand m <sup>3</sup>	627.5	583.4	514.2	475.1	463.5
	Volume of recycled wastewater and rainwater	Reused		ten thousand m <sup>3</sup>	48.9	16.7	35.8	37.5	37.1
		Reuse rate <sup>*4</sup>		%	7.2	2.8	6.5	7.3	7.4
	Sewage			ten thousand m <sup>3</sup>	530.2	504.3	443.9	413.8	393.7
Virgin Pulp Consumption	Total			ten thousand tons	1.4	1.2	0.8	0.6	0.6
	Breakdown	Telephone directories		ten thousand tons	0.9	0.7	0.4	0.3	0.3
		Telegrams		ten thousand tons	0.02	0.02	0.01	0.01	0.01
		Office paper		ten thousand tons	0.2	0.2	0.1	0.1	0.1
		Billing statements		ten thousand tons	0.3	0.3	0.3	0.2	0.2
Paper Consumption Reductions from	Number of users			ten thousand	3,371	3,364	3,201	2,841	3,542
Web Billing Service				t	3,082	2,981	2,871	2,527	3,015

<sup>\*1</sup> Recycling rate: Recycling/Total waste

<sup>\*2</sup> The amount of recycling up to FY2021 includes thermal recycling. From 2022, the amount of recycling without thermal recycling is calculated and shown in ().

<sup>\*3</sup> Final disposal ratio: Amount of final disposal waste/Total waste

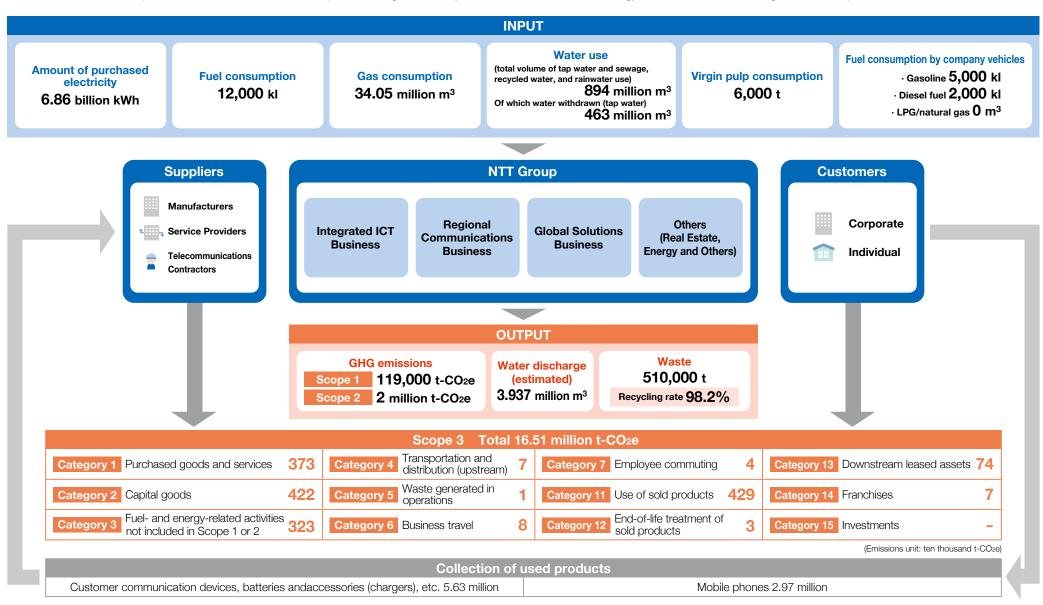
<sup>\*4</sup> The reuse rate shown up to fiscal 2017 corresponds to the total volume of tap water, and rainwater, and rainwater used, while the reuse rate from fiscal 2018 onward corresponds to the total volume of tap water, recycled water, and rainwater.

<sup>\*</sup> Disclosure Boundary: Boundary [B]

#### Material Balance of the NTT Group (Fiscal 2022)

Relevant GRI standards: 301-1/302-1/303-3,4/305-1,2,3/306-1,2

To minimize the environmental impacts of our business activities, the NTT Group endeavors to gather and analyze information on the resources and energy that it consumes and the resulting environmental impacts.



<sup>\*</sup> Disclosure Boundary: Boundary [B]