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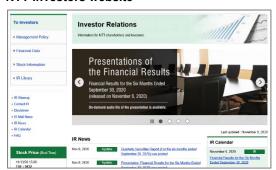
#### **NTT Group CSR website**



https://www.ntt.co.jp/csr\_e/

Provides the latest information on NTT Group CSR activities in a timely fashion. The latest information can be viewed on the site's homepage

#### **NTT Investors website**



- https://www.ntt.co.jp/ir/index e.html
- Annual Report (<u>Japanese</u> and <u>English</u>)
   The Annual Report includes information on the NTT Group's most important CSR initiatives in addition to the financial information that has been provided to date. Edited largely for shareholders and investors, it reports on and explains the NTT Group's opportunities for growth and response to risks
- · Securities Report (<u>Japanese</u> and <u>English</u>)
- · Shareholders' Newsletter "NTTis" (Japanese only)
- Corporate Governance Report (<u>Japanese</u> and <u>English</u>)

#### ■ Inquiries

Inquiry Form

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https://www.ntt.co.jp/csr\_e/contact/index.html

# **Editorial Policy**

The composition of this Data Book closely corresponds with items in the NTT Group CSR Priority Activities in order to report comprehensively and in an easy to understand manner to stakeholders, including investors who value ESG. While the report covers the status of the NTT Group overall as much as possible, the scope of data is clearly noted when it is limited to a part of the Group.

For detailed information on the business strategies of NTT (hereinafter "the Company") and operations, please refer to Annual Report 2020. For details on ongoing efforts related to sustainability and CSR and achievements at NTT Group companies, please refer to the Sustainability Report or CSR report published separately by each company.

Reporting Period	April 1, 2019 to March 31, 2020 (fiscal 2019)
	Certain activities implemented after March 31, 2020and the outlook for the future are also included.
Publication Date	September 30, 2020 (Previous report: September 2019; Next report (tentative): September 2021)
Decision Making Process for Published Content	To determine the content requirements for the publication, the CSR Committee, chaired by the representative director and senior executive vice president, discussed the basic annual policy for the Sustainability Report in March 2019, and then the senior vice presidents for Research and Development Planning and for General Affairs acted on their authority under
	the organizational rules to confirm and approve the content for the environmental and nonenvironmental sections, respectively.
Reference Guidelines	GRI Sustainability Reporting Standards 2016/2018/2019 Environmental Reporting Guidelines 2018, Japan Ministry of the Environment ISO 26000: Guidance on Social Responsibility
Legend	<ul> <li>"Nippon Telegraph and Telephone Corporation" is abbreviated as "NTT," "Nippon Telegraph and Telephone East Corporation" as "NTT East" and "Nippon Telegraph and Telephone West Corporation" as "NTT West." In principle, notations for status of incorporation have been omitted from the names of NTT Group companies.</li> <li>Figures in the numerical tables have been rounded and therefore may not necessarily add up to the total figures.</li> <li>The names of companies, products and services are the registered trademarks or trademarks of each company.</li> </ul>
Third-Party Assurance	The NTT Group obtained third-party assurance from Sustainability Accounting Co., Ltd. with regard to indicators for the fiscal 2019 results of "Ensure Reliable Communications" and "Unite the Energies of Team NTT," and for the indicators of CO <sub>2</sub> emission volumes (Scopes 1, 2, and 3), waste disposal volumes, and water intake (clean water) within the fiscal 2019 results of "Protect the Global Environment," from the NTT Group CSR Priority Activities. (See page 109)

#### **NTT Group's Response to COVID-19**

The NTT Group is addressing the global outbreak of COVID-19 through measures to ensure the wellbeing and security of all stakeholders, including customers, partners, and employees, and to guarantee the reliable use of telecommunications services, which play a key role in people's daily lives and corporate activity.

The Data Book includes reports on initiatives being taken on infectious diseases in each of the Four Communication Activities.

Please refer to the Sustainability Report 2020 Vision & Action Book for policies and an overview of the NTT Group's overall initiative on infectious diseases.

https://www.ntt.co.jp/csr\_e/index.html

#### **Scope of Disclosure**

The Data Book covers the NTT Group in its entirety. The scope of reporting for some sections are as follows.

#### (A) Main companies: 8

NTT, NTT East, NTT West, NTT Communications, NTT DOCOMO, NTT DATA, NTT Facilities, NTT COMWARE

- (B) Domestic Group companies: 276
- (C) Domestic and overseas Group companies: 979
- (D) Main companies + operating companies

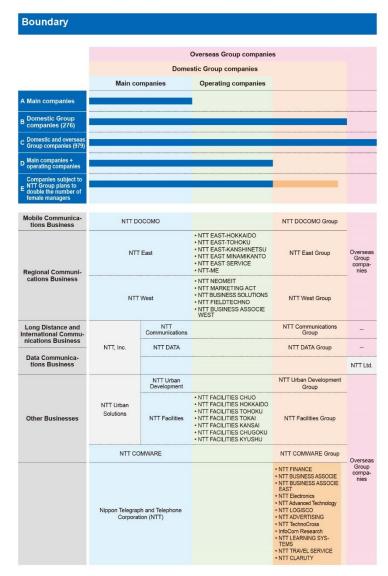
(Operating companies: 18)
NTT East Group, 6 companies (NTT
EAST-HOKKAIDO, NTT EAST-TOHOKU,
NTT EAST-KANSHINETSU, NTT EAST
MINAMIKANTO, NTT EAST SERVICE,
NTT-ME)

NTT West Group, 5 companies (NTT NEOMEIT, NTT MARKETING ACT, NTT BUSINESS SOLUTIONS, NTT FIELDTECHNO, NTT BUSINESS ASSOCIE WEST)

ASSOCIE WEST)
NTT FACILITIES Group, 7 companies
(NTT FACILITIES CHUO, NTT
FACILITIES HOKKAIDO, NTT
FACILITIES TOHOKU, NTT FACILITIES
TOKAI, NTT FACILITIES KANSAI, NTT
FACILITIES CHUGOKU, NTT
FACILITIES KYUSHU)

# (E) Companies subject to NTT Group plans to double the number of female managers

((D) + the companies below: **39**) NTT Urban Development, NTT FINANCE, NTT BUSINESS ASSOCIE, NTT BUSINESS ASSOCIE EAST, NTT



Electronics, NTT Advanced Technology, NTT LOGISCO, NTT ADVERTISING, NTT TechnoCross, InfoCom Research, NTT LEARNING SYSTEMS, NTT TRAVEL SERVICE, NTT CLARUTY

Note: Unless specifically stated otherwise, the scope of environmental performance statistics refers to domestic companies.