

Independent Assurance Statement



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November 18, 2022

Mr. Akira Shimada
President and Chief Executive Officer, Representative Member of the Board
NIPPON TELEGRAPH AND TELEPHONE CORPORATION

1. Purpose

We, Sustainability Accounting Co., Ltd., have been engaged by NIPPON TELEGRAPH AND TELEPHONE CORPORATION ("the Company") to provide limited assurance on the Company's Performance Indicators (covered indicators are listed in the appendix) during the fiscal year 2021 (April 1, 2021 to March 31, 2022) reported on NTT Group Sustainability Report 2022. The purpose of this process is to express our conclusion on whether the Performance Indicators were calculated in accordance with the Company's standards. The Company's management is responsible for calculating the Performance Indicators. Our responsibility is to independently carry out a limited assurance engagement and to express our assurance conclusion.

2. Procedures Performed

We conducted our assurance engagement in accordance with International Standard on Assurance Engagement 3000 (ISAE 3000) and International Standard on Assurance Engagement 3410 (ISAE 3410). The key procedures we carried out included:

- Interviewing the Company's responsible personnel to understand the Company's standards
- Reviewing the Company's standards
- Performing cross-checks on a sample basis and performing a recalculation to determine whether the Performance Indicators were calculated in accordance with the Company's standards.

3. Conclusion

Based on the procedures performed, nothing has come to our attention that causes us to believe that the Performance Indicators have not been calculated in all material respects in accordance with the Company's standards.

We have no conflict of interest relationships with the Company.

Takashi Fukushima
Representative Director
Sustainability Accounting Co., Ltd.



(Appendix)

Lists of Performance Indicators

Themes	Indicators	Results of the fiscal year 2021
Ensuring the positive coexistence of nature and humanity	Greenhouse gas emissions (Scope 1, 2, 3)	Scope 1: 14 ten thousand t-CO ₂ e Scope 2 (market-based): 276 ten thousand t-CO ₂ e Scope 3 (categories 1, 2, 3, 4, 5, 6, 7, 11, 12, 13, 14, 15): 2,082 ten thousand t-CO ₂ e
	Total waste	47.6 ten thousand t
	Water withdrawal (tap water)	475 ten thousand m ³
Improving prosperity for all people and cultures	Number of incidents of personal information leaks	3 cases
	Suspension of telecommunications services due to cyber attacks from the outside	0 case
	Number of incidents of personal information leaks due to cyber attacks from the outside*	0 case
	Stable service provision rate	100%
	Number of major accidents	1 case
Maximizing well-being for all	Ratio of woman in senior management positions (Board of Directors, Audit & Supervisory Board and Executive Officers)	18%
	Ratio of female managers	8.7%
	Ratio of newly appointed female managers	29.1%
	Number of male employees taking childcare leave	540 People
	Ratio of employees with disabilities	NTT 2.80%, major group 2.66%, domestic group 2.47%
	Ratio of Basic Employee Salary and Remuneration of Women to Men	1:1.02 in basic salary and 1:1.03 in total remuneration for management 1:1.17 in basic salary and 1:1.17 in total remuneration for general staff
	Number of confirmed cases of human rights violations	21 cases
	Human rights training and attendance	99.4%
	Number of recognized high-risk suppliers	0 cases
	Number of industrial accidents	27 cases
	Number of accidents causing injury or death during construction work	4 cases
	Implementation rate of specified health guidance	20.2%
	Completion rate of specified health guidance	32.9%
	Employee engagement (Ratio of affirmative responses)	57%
	Total number of participants in citizenship activities	70 thousand people

Boundary of each Performance Indicators is stated in NTT Group Sustainability Report 2022

*Ratio of female directors: Six major domestic companies (NTT, NTT East, NTT West, NTT Communications, NTT DATA, NTT DOCOMO)