Independent Directors/Auditors (Audit & Supervisory Board Members) Notification

1. Basic Information

Company Name	NIPPO	NIPPON TELEGRAPH AND TELEPHONE CORPORATION Code 9432						NIPPON TELEGRAPH AND TELEPHONE CORPORATION			
Date of Filing		5/12/2022 Date of change 6/24/2022									
Reasons for Filing this Notification "Attributes of the Directors/Auditors" have been changed.											
■ NTT has designated all candidates who meet the Independence standards as Independent Directors/Auditors. ^{※ 1}											

2. Information Regarding Independence of Independent Directors/Auditors and Outside Directors/Auditors

	Outside Independent	Attributes of the Directors/Auditors ※ 2, 3											Consent of the					
No.	No. Name D	Directors/Auditors	Directors/ Auditors	а	b	С	d	е	f	g	h	i	j	k	1	N/A	Change	Director/Auditor
1	Ken Sakamura	Outside Director	0										0		0			Yes
2	Yukako Uchinaga	Outside Director	0										0				New	Yes
3	Ryoji Chubachi	Outside Director	0										0				New	Yes
4	Koichiro Watanabe	Outside Director	0										0				New	Yes
5	Noriko Endo	Outside Director	0													0	New	Yes
6	Kensuke Koshiyama	Outside Auditor	0										Δ				New	Yes
7	Takashi Iida	Outside Auditor	0										0					Yes
8	Hideki Kanda	Outside Auditor	0										0					Yes
9	Kaoru Kashima	Outside Auditor	0										Δ				Modified	Yes

Description of Attributes of Independent Directors/Auditors and Reasons for Appointment

Supplementary Explanation of

Reasons for Appointment **5 the Relationship * Although the Company and its major subsidiaries have relationships involving transactions and donations with the University of Tokyo, where Mr. Ken Sakamura, who is designated as an ndependent Outside Director, previously served as a professor, and Toyo University, where he surrently serves as a dean, as described in the "Reasons for Appointment" column, the Company has determined that there is no possibility of this having any effect on the judgments of shareholders and investors, so a summary of this relationship has been omitted here. Mr. Ken Sakamura has a wealth of experience in the research and development fields, and has a high level of integrity and insight. The Company expects that he will contribute to the strengthening of the supervisory function for business execution and expects him to provide advice from his wide-ranging perspective.

In addition, although the Company and its major subsidiaries have relationships involving transactions and donations with the University of Tokyo, where Mr. Sakamura previously served as a professor, and Toyo University, where he currently serves as a dean, as shown in the table below, both cases fulfill the

independence criteria stipulated by the Tokyo Stock Exchange, on which the Company is listed, and the Company's own independence standards for independent officers.

NTT and its major subsidiaries within the last three fiscal years (see Note 3 under "4. Supplementary Explanation") >

Transaction counterparty	Content	Comparison basis	Comparative size	
	Total annual amount of	Total annual operating revenues of the Company and its major subsidiaries	Less than 1%	
The University of Tokyo, at which Mr. Ken Sakamura served as a professor (resigned in March, 2017)	transactions	Total annual income of the university	Less than 1%	
(resigned in March, 2017)	Total annual amount of donations	Total annual income of the university	Less than 1%	
	Total annual amount of	Total annual operating revenues of the Company and its major subsidiaries	Less than 1%	
Toyo University, at which Mr. Ken Sakamura serves as a Dean	transactions	Total annual income of the university	Less than 1%	
	Total annual amount of donations	-	10 million yen or less	

Although the Company and its major subsidiaries have relationships involving transactions with IBM Japan, Ltd., where Ms. Yukako Uchinaga, who will be designated as an independent Outside Director, previously served as a Member of the Board and Senior Managing Executive Officer, Berlitz Corporation, where she served as Chairman, President and CEO, Benesse Holdings, Inc. where she served as Director and Executive Vice President, and Globalization Research Institute Co., Ltd., where she currently serves as President and CEO, as described in the "Reasons for Appointment" column, the Company has determined that there is no possibility of this having any effect on the judgments of shareholders and investors, so a summary of this relationship has been omitted here.

Ms. Yukako Uchinaga has a wealth of experience in global business management and in the promotion of diversity, and has a high level of integrity and insight. The Company expects that she will contribute to the strengthening of the supervisory function for business execution and expects her to provide advice from he ide-ranging perspective

In addition, although the Company and its major subsidiaries have relationships involving transactions with In addition, although the Company and its major subsidiaries have relationships involving transactions with IBM Japan, Ltd, where Ms. Uchinaga previously served as a Member of the Board and Senior Managing Executive Officer, Berlitz Corporation, where she served as Chairman, President and CEO, Benesse Holdings Inc., where she served as Director and Executive Vice President, and Globalization Research Institute Co., Ltd., where she currently serves as President and CEO, as shown in the table below, all off these cases for the independence criteria stipulated by the Tokyo Stock Exchange, on which the Company is listed, and the Company's own independence standards for independent officers.

<NTT and its major subsidiaries within the last three fiscal years (see Note 3 under "4. Supplementary</p>

Transaction counterparty	Content	Comparison basis	Comparative size	
BM Japan, Ltd., where Ms. Uchinaga previously served as a Member of the	Total annual amount of	Total annual operating revenues of the Company and its major subsidiaries	Less than 1%	
Board and Senior Managing Executive Officer (resigned March 2008)	transactions	Total sales of counterparty	Less than 1%	
Berlitz Corporation, where Ms. Uchinaga served as Chairman, President and CEO	Total annual amount of	Total annual operating revenues of the Company and its major subsidiaries	Less than 1%	
resigned June 2013)	transactions	Total sales of counterparty	Less than 1%	
Benesse Holdings, Inc., where Ms. Uchinaga served as Director and Executive	Total annual amount of	Total annual operating revenues of the Company and its major subsidiaries	Less than 1%	
Vice President (resigned June 2013)	transactions	Total sales of counterparty	Less than 1%	
Globalization Research Institute Co., Ltd., where Ms. Uchinaga currently serves as	Total annual amount of	Total annual operating revenues of the Company and its major subsidiaries	Less than 1%	
President and CEO	transactions	Total sales of counterparty	Less than 1%	

Although the Company and its major subsidiaries have relationships involving transactions with Sony Corporation, where Mr. Ryoji Chubachi, who will be designated as an independent Outside Director, previously served as a Member of the Board, Representative Executive Officer and President, and the National Institute of Advanced Industrial Science and Technology, where he currently serves as the Grand Emeritus Advisor, as described in the "Reasons for Appointment" column, the Company has determined that there is no possibility of this having Mr. Ryoji Chubachi has a wealth of experience as a corporate executive and as a director of research nstitutions, and has a high level of integrity and insight. The Company expects that he will contribute to the trengthening of the supervisory function for business execution and expects him to provide advice from his In addition, although the Company and its major subsidiaries have relationships involving transactions with Sony Corporation, where Mr. Chubachi previously served as a Member of the Board, Representative my effect on the judgments of shareholders and investors, so a summary of this relationship as been omitted here Executive Officer and President, and the National Institute of Advanced Industrial Science and Technology, where he currently serves as the Grand Emeritus Advisor, as shown in the table below, both of these cases fulfill the independence criteria stipulated by the Tokyo Stock Exchange, on which the Company is listed, and the Company's own independence standards for independent officers. NTT and its major subsidiaries within the last three fiscal years (see Note 3 under "4. Supplementary 3 Explanation") Content Sony Corporation, where Mr. Chubachi previously served as a Member of the Board, Representative Executive Officer Total annual operating revenue Total annual of the Company and its major Less than 1% subsidiaries and President (resigned in March 2013) Total sales of counterparty Less than 1% National Institute of Advanced Industria Total annual operating revenu Total annual Science and Technology, where Mr. Chubachi currently serves as the Grand amount of transactions of the Company and its major subsidiaries Less than 1% Emeritus Advisor Although the Company and its major subsidiaries have relationships involving transactions with Mr. Koichiro Watanabe has a wealth of experience as a corporate executive, and has a high level of integrity Dai-ichi Life Holdings, Inc. and The Dai-ichi Life Insurance Company, Limited, where Mr and insight. The Company expects that he will contribute to the strengthening of the supervisory functio oichiro Watanabe, who will be designated as an independent Outside Director, currently siness execution and expects him to provide advice from his wide-ranging perspective serves as Director and Chairman of the Board, as described in the "Reasons for Appointment' bolumn, the Company has determined that there is no possibility of this having any effect on the judgments of shareholders and investors, so a summary of this relationship has been mitted here. n addition, although the Company and its major subsidiaries have relationships involving transactions with bai-richi Life Holdings, Inc. and The Dai-richi Life Insurance Company, Limited, where Mr. Watanabe currently erves as Director and Chairman of the Board, as shown in the table below, both of these cases fulfill the ndependence criteria stipulated by the Tokyo Stock Exchange, on which the Company is listed, and the Company's own independence standards for independent officers. <NTT and its major subsidiaries within the last three fiscal years (see Note 3 under "4. Supplementary</p> Transaction counterparty Content Comparison basis
Total annual operating revenue Comparative size Dai-ichi Life Holdings, Inc., where Mr. Watanabe currently serves as Director and Chairman of the Board Total annual of the Company and its major Less than 1% amount of transactions subsidiaries Total sales of counterpart The Dai-ichi Life Insurance Company, Fotal annual operating reven of the Company and its majo Total annual amount of transactions serves as Director and Chairman of the subsidiaries Total sales of counterparty Less than 1% Although the Company and its major subsidiaries have relationships involving transactions and Ms. Noriko Endo has a wealth of experience that has been developed through her experiences as an editor lonations with DIAMOND, Inc., where Ms. Noriko Endo, who will be designated as an of economic publications, in public policy research (including in the energy field) and as an outside director o ndependent Outside Director, previously served, and Keio University, where she currently erves as a Project Professor, as described in the "Reasons for Appointment" column, the Sompany has determined that there is no possibility of this having any effect on the judgme of shareholders and investors, so a summary of this relationship has been omitted here. companies, and has a high level of integrity and insight. The Company expects that she will contribute to the strengthening of the supervisory function for business execution and expects her to provide advice from hei In addition, although the Company and its major subsidiaries have relationships involving transactions and donations with DIAMOND, Inc., where Ms. Endo previously served, and Keio University, where she currently serves as a Project Professor, as shown in the table below, both of these cases fulfill the independence riteria stipulated by the Tokyo Stock Exchange, on which the Company is listed, and the Company's own dependence standards for independent officers NTT and its major subsidiaries within the last three fiscal years (see Note 3 under "4. Supplementary 5 Transaction counterparty Content Comparative size Total annual operating revenue Total annual AMOND, Inc., where Ms. Endo of the Company and its major Less than 1% amount of transactions erved (resigned December 2013) otal sales of count Less than 1% otal annual operating reven f the Company and its majo Total annua eio University, where Ms. Endo currently erves as a Project Professor Less than 1% niversity Total annua Although the Company and its major subsidiaries have relationships involving transactions with the Board of Audit of Japan, where Mr. Kensuke Koshiyama, who is designated as an independent Outside Auditor, previously served as Secretary-General, as described in the "Reasons for Appointment" column, the Company has determined that there is no possibility of this having any effect on the judgments of shareholders and investors, so a summary of this Mr. Kensuke Koshiyama is an expert with a wealth of experience on financial accounting and business execution audits that has been developed through his many years of responsibilities at the Board of Audit of Japan. The Company expects that he will conduct future audits based on the knowledge and insight he has gained throughout his career. elationship has been omitted here In addition, although the Company and its major subsidiaries have relationships involving transactions with the Board of Audit of Japan, where Mr. Koshiyama previously served as Secretary-General, as shown in the table below, this case fulfills the independence criteria stipulated by the Tokyo Stock Exchange, on which he Company is listed, and the Company's own independence standards for independent officers \(\text{NTT}\) and its major subsidiaries within the last three fiscal years (see Note 3 under "4. Supplementary Explanation") > Comparison basis Comparative size Total annual operating revenu of the Company and its major subsidiaries Although the Company and its major subsidiaries have relationships involving transactions with Mr. Takashi lida is an attorney with a wealth of experience in the legal sector. The Company expects that he Noting in the Company and its major abustianties have relationships involving unlassiculis with forn Hamada & Matsumoto, where Mr. Takashi lifa, who is designated as an independent Jutside Auditor, previously served, and Kowa Law Office, where he currently serves as nanaging partner, as described in the "Reasons for Appointment" column, the Company has letermined that there is no possibility of this having any effect on the judgments of nduct future audits based on the knowledge and insight he has gained thro In addition, although the Company and its major subsidiaries have relationships involving transactions with Mori Hamada & Matsumoto, where Mr. Idia previously served, and Kowa Law Office, where he currently serves as managing partner, as shown in the table below, both of these cases fulfill the independence crite stipulated by the Tokyo Stock Exchange, on which the Company is listed, and the Company's own hareholders and investors, so a summary of this relationship has been omitted here dependence standards for independent officers. NTT and its major subsidiaries within the last three fiscal years (see Note 3 under "4. Supplementary Mori, Hamada and Matsumoto, at which Mr. lida previously served (resigned in December 2011) Total annual operating revenu of the Company and its major Total annual amount of December 2011)

Kowa Law Office, at which Mr. Iida
Currently serves as managing partner

Note: Applicable transactions only include those related to common communications service. Less than 1%(*)

Although the Company and its subsidiaries have relationships involving transactions and onations with the University of Tokyo, where Mr. Hideki Kanda, who is designated as an idependent Outside Auditor, previously served as a professor, and Gakushuin University, where he currently serves as a professor, as described in the "Reasons for Appointment" olumn, the Company has determined that there is no possibility of this having any effect on the judgments of shareholders and investors, so a summary of this relationship has been

Mr. Hideki Kanda is an expert with a wealth of experience in the legal sector and has served as a university professor specializing in law for many years. The Company expects that he will conduct future audits based on the knowledge and insight he has gained throughout his career.

In addition, although the Company and its subsidiaries have relationships involving transactions and donation with the University of Tokyo, where Mr. Kanda previously served as a professor, and Gakushuin University, where he currently serves as a professor, as shown in the table below, both cases fulfill the independence orderia stipulated by the Tokyo Stock Exchange, on which the Company is listed, and the Company? ndependence standards for independent officers.

 \langle NTT and its major subsidiaries within the last three fiscal years (see Note 3 under "4. Supplementary Explanation") \rangle

Transaction counterparty	Content	Comparison basis	Comparative size
The University of Tokyo, where Mr. Kanda	Total annual amount of	Total annual operating revenues of the Company and its major subsidiaries	Less than 1%
previously served as a Professor (resigned March 2016)	transactions	Total annual income of the university	Less than 1%
Marui 2016)	Total annual amount of donations	-	10 million yen or less
	Total annual amount of	Total annual operating revenues of the Company and its major subsidiaries	Less than 1%
Gakushuin University, at which Mr. Kanda currently serves as a Professor	transactions	Total annual income of the university	Less than 1%
	Total annual amount of donations	-	10 million yen or less

Although the Company and its subsidiaries have relationships involving transactions with Ernst & Young ShinNihon LLC, where Ms. Kaoru Kashima, who is designated as an independent Dutside Auditor, previously served, as described in the "Reasons for Appointment" column, the company has determined that there is no possibility of this having any effect on the judgments f shareholders and investors, so a summary of this relationship has been omitted here

Ms. Kaoru Kashima is an expert with a wealth of experience as a certified public accountant. The Company expects that she will conduct future audits based on the knowledge and insight she has gained throughout

In addition, although the Company and its subsidiaries have relationships involving transactions with Ernst & Young ShinNihon LLC, where Ms. Kashima previously served, as shown in the table below, this case fulfills the independence criteria stipulated by the Tokyo Stock Exchange, on which the Company is listed, and the Company's own independence standards for independent officers.

NTT and its major subsidiaries within the last three fiscal years (see Note 3 under "4. Supplementary Explanation")

Transaction counterparty	Content	Comparison basis	Comparative size	
Ernst & Young ShinNihon LLC, at which Ms. Kashima previously served (resigned June	Total annual	Total annual operating revenues of the Company and its major subsidiaries	Less than 1%	
2019)		Total annual income of the firm	Less than 1%	

4. Supplementary Explanation

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pendence Standards for the Independent Directors/Auditors)

[Independence Standards for the Independent Directors/Auditors]
WTT designates outside Directors and outside Auditors that fulfill both the independence criteria stipulated by the Tokyo Stock Exchange as well as NTT's own independence standards.

der to meet the independence standards, a person may not fall under any of the categories below in the last three fiscal years

- (1) A person who executes business in a partner company that exceeds NTT's standards*1 (2) A person who executes business in a lending company that exceeds NTT's standards*2
- 3) A consultant, accountant, lawyer, or any other person providing professional services, who received monetary payments or any other gain in assets equal to or more than ¥10 million, excluding the Board Members' or Audit & Supervisory Board Members' compensation, from NTT or its major subsidiaries *3 in any of the last three fiscal years (4) A person who executes business in an organization that received donations exceeding NTT's standards

Even if any of (1) through (4) above applies to a person, where it has been decided that a person meets the independence standards, the reasons shall be explained and disclosed at the time of the person's appointment as the Independent Member of the Board or Audit & Supervisory Board Member.

- *1 "A partner company that exceeds NTT's standards" is defined as a company that has had any business dealing with NTT and its major subsidiaries*3 in any of the last three fiscal years equal to or more than 2% of the total operating revenues of NTT and its major subsidiaries for the respective fiscal year.

 *2 "A lending company that exceeds NTT's borrowing standards" is defined as a company in which the total amount of borrowings on a consolidated basis in any of the last three
- fiscal years equals to or is more than 2% of the total operating revenues of NTT's consolidated total assets for the respective fiscal year.
 The major subsidiaries are NTT DOCOMO, INC., NIPPON TELEGRAPH AND TELEPHONE EAST CORPORATION, NIPPON TELEGRAPH AND TELEPHONE WEST CORPORATION.
- THE migris substances are NT DOCKNOWN, and NTT DATA CORPORATION.

 An "organization that received donations exceeding NTT's standards" is defined as an organization which received donations from NTT and its major subsidiaries*3 in any of the last three fiscal years exceeding ¥10 million or 2% of the total income of the organization, whichever is larger, during the respective fiscal year.
- Check the box if all of the Outside Directors/Auditors who meet the standards for Independent Directors/Auditors have already been registered as Independent Directors/Auditors.
- **※**2 Items to check regarding the attributes of each Director/Auditor:
 - a. Executive of the listed company or its subsidiary
 b. Non-executive Director or accounting advisor of the listed company or its subsidiaries (in the case of an Outside Auditor)
 c. Non-executive Director or executive of a parent company of the listed company
 d. Auditor of a parent company of the listed company (in the case of an Outside Auditor)

 - e. Executive of a fellow subsidiary company of the listed company

 - 6. A party whose major client or supplier is the listed company or an executive thereof
 g. Major client or supplier of the listed company or an executive thereof
 h. Consultant, accountant or legal professional who receives a large amount of monetary payments or other assets from the listed company besides compensation as Director/Auditor h. Consultant, accountant or legal professional who receives a large amount of monetary payments or other assets from the listed company besides compensation as Director/Audito. i. Major shareholder if the shareholder of the listed company (or an executive of such major shareholder if the shareholder of the listed company (or an executive of such as a legal entity). j. Executive of a client or supplier company of the listed company (which does not correspond to any of f., g., or h.) (the Director/Auditor himself/herself only) k. Executive of a company, between which and the listed company (or being controlled (the Auditor himself/herself only) l. Executive of a company or organization that receives donations from the listed company (the Director/Auditor himself/herself only)

 Please note that the above items from a. to l. are brief descriptions of the items specified in the TSE regulations.

 Mark the box with "O" if the category presently applies to or has recently applied to the Director/Auditor or with "∆" when the category applied to the Director/Auditor in the past. If any of the items a. through l. apply to the Director/Auditor, describe the attributes in detail (outline).

 Describe the reasons for appointment as an independent Director/Auditor.
- Ж3