## Independent Directors/Auditors (Audit & Supervisory Board Members) Notification

1. Basic Information

Company Name	NIPPO	N TELEGRAPH AND TELEPHONE CORPORATION Code 943					
Date of Filing		5/12/2023 Date of change		6/22/20	)23		
Reasons for Fili Notificatio	_	"Attributes of the Directors/Auditors" have been changed.					
•	NTT has designated all candidates who meet the Independence standards as Independent Directors/Auditors. ** 1						

2. Information Regarding Independence of Independent Directors/Auditors and Outside Directors/Auditors

	Name Outside Directors/Auditors	Outside	Independent	Attributes of the Directors/Auditors ※ 2, 3												Consent of the				
No.		Dinastana / A., ditana				Directors/ Auditors	а	b	С	d	е	f	g	h	i	j	k	1	N/A	Change
1	Ken Sakamura	Outside Director	0										0		0			Yes		
2	Yukako Uchinaga	Outside Director	0										0				Modified	Yes		
3	Ryoji Chubachi	Outside Director	0										0				Modified	Yes		
4	Koichiro Watanabe	Outside Director	0										0				Modified	Yes		
5	Noriko Endo	Outside Director	0													0	Modified	Yes		
6	Kensuke Koshiyama	Outside Auditor	0										Δ				Modified	Yes		
7	Hideki Kanda	Outside Auditor	0										0				Modified	Yes		
8	Kaoru Kashima	Outside Auditor	0										Δ					Yes		

3. Description of Attributes of Independent Directors/Auditors and Reasons for Appointment

No.	the Relationship **4	Reasons for Appointment <sup>※5</sup>
		Mr. Ken Sakamura has a wealth of experience in the research and development fields, and has a high level of integrity and insight. The Company expects that he will contribute to the strengthening of the supervisory
		Integrity and insignt. The Company expects that he will contribute to the strengthening of the supervisory function for business execution and expects him to provide advice from his wide-ranging perspective.
	Company has determined that there is no possibility of this having any effect on the judgments of shareholders and investors, so a summary of this relationship has been omitted here.	In addition, although the Company and its major subsidiaries have relationships involving transactions and donations with the University of Tokyo, where Mr. Sakamura previously served as a professor, and Toyo University, where he currently serves as a dean, as shown in the table below, both cases fulfill the independence criteria stipulated by the Tokyo Stock Exchange, on which the Company is listed, and the Company's own independence standards for independent officers.
		<transactions "4.<="" (see="" 3="" and="" fiscal="" its="" last="" major="" note="" ntt="" p="" subsidiaries="" the="" three="" under="" with="" within="" years=""></transactions>

upplementary Explanation") >

L	Transaction counterparty	Content	Comparison basis	Comparative size	
	The University of Tokyo, where Mr. Ken Sakamura previously served as a professor	Total annual operating Total annual revenues of the Company amount of its major subsidiaries		Less than 1%	
ı		transactions	university Less than 1%		
l	(resigned in March, 2017)	Total annual amount of donations	Total annual income of the university	Less than 1%	
		Total annual amount of	Total annual operating revenues of the Company and its major subsidiaries	Less than 1%	
	Toyo University, where Mr. Ken Sakamura currently serves as a Dean	transactions	Total annual income of the university	Less than 1%	
l		Total annual amount of donations	_	10 million yen or less	

Although the Company and its major subsidiaries have relationships involving transactions with IBM Japan, Ltd., where Ms. Yukako Uchinaga, who is designated as an independent Outside Director, previously served as a Member of the Board and Senior Managing Executive Officer, Berlitz Corporation, where she served as Chairman, President and CEO, Benesse Holdings, Inc., where she served as Director and Executive Vice President, and Globalization Research Institute Co., Ltd., where she currently serves as President and CEO, as desoribed in the "Reasons for Appointment" column, the Company has determined that there is no possibility of this having any effect on the judgments of shareholders and investors, so a summary of this relationship has been omitted here.

Ms. Yukako Uchinaga has a wealth of experience in global business management and in the promotion of diversity, and has a high level of integrity and insight. The Company expects that she will contribute to the strengthening of the supervisory function for business execution and expects her to provide advice from her wide-ranging perspective.

In addition, although the Company and its major subsidiaries have relationships involving transactions with IBM Japan, Ltd, where Ms. Uchinaga previously served as a Member of the Board and Senior Managing Executive Officer, Berlitz Corporation, where she served as Chairman, President and CEO, Benesse Holdings, Inc., where she served as Director and Executive Vice President, and Globalization Research Institute Co., Ltd., where she currently serves as President and CEO, as shown in the table below, all of these cases fulfill the independence criteria stipulated by the Tokyo Stock Exchange, on which the Company is listed, and the Company's own independence standards for independent officers.

<Transactions with NTT and its major subsidiaries within the last three fiscal years (see Note 3 under "4. Supplementary Explanation") >

Transaction counterparty	Content	Comparison basis	Comparative size		
IBM Japan, Ltd., where Ms. Uchinaga previously served as a Member of the Board and Senior Managing Executive	Total annual amount of	Total annual operating revenues of the Company and its major subsidiaries	Less than 1%		
Officer (resigned in March 2008)	transactions	Total sales of counterparty	Less than 1%		
Berlitz Corporation, where Ms. Uchinaga previously served as Chairman, President and CEO	Total annual amount of	Total annual operating revenues of the Company and Less than its major subsidiaries			
(resigned in June 2013)	transactions	ansactions Total sales of counterparty	Less than 1%		
Benesse Holdings, Inc., where Ms. Uchinaga previously served as Director and Executive Vice President	Total annual amount of	Total annual operating revenues of the Company and its major subsidiaries	Less than 1%		
(resigned in June 2013)	transactions	Total sales of counterparty	Less than 1%		
Globalization Research Institute Co., Ltd., where Ms. Uchinaga currently serves as President and CFO	Total annual amount of	Total annual operating revenues of the Company and its major subsidiaries	Less than 1%		
serves as President and GEO	transactions	Total sales of counterparty	Less than 1%		

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Mr. Ryoji Chubachi has a wealth of experience as a corporate executive and as a director of research

Authough the Company and its major subsidiaries have relationships involving transactions with Sony Corporation (currently Sony Group Corporation), where Mr. Ryoji Chubachi, who is designated as an independent Outside Director, previously served as a Member of the Board, Representative Executive Officer and President, and the National Institute of Advanced industrial Science and Technology, where he currently serves as the Grand Emeritus Advisor, as described in the "Reasons for Appointment" column, the Company has determined that nstitutions, and has a high level of integrity and insight. The Company expects that he will contribute to the trengthening of the supervisory function for business execution and expects him to provide advice from his In addition, although the Company and its major subsidiaries have relationships involving transactions with Sony Corporation (currently Sony Group Corporation), where Mr. Chubachi previously served as a Member here is no possibility of this having any effect on the judgments of shareholders and investor: o a summary of this relationship has been omitted here of the Board, Representative Executive Officer and President, and the National Institute of Advanced Industrial Science and Technology, where he currently serves as the Grand Emeritus Advisor, as shown in the table below, both of these cases fulfill the independence criteria stipulated by the Tokyo Stock Exchange, on which the Company is listed, and the Company's own independence standards for independence officers. Transactions with NTT and its major subsidiaries within the last three fiscal years (see Note 3 under "4. 3 Supplementary Explanation")> Content Total annual operating revenues of the Company a ts major subsidiaries Less than 1% Total annua amount of transactions Group Corporation), where Mr. Chubachi previously served as a Member of the Board, Represent Executive Officer and President (resigned in March 2013) ntal sales of counterparty Less than 1% Total annual operating revenues of the Company an National Institute of Advanced Industrial Science and Technology, where Mr. Chubachi currently serves as the Grand Emeritus Advisor Total annua Less than 1% amount of ransactions major subsidiarie: Total annual income of the Less than 1% Although the Company and its major subsidiaries have relationships involving transactions with Mr. Koichiro Watanabe has a wealth of experience as a corporate executive, and has a high level of integrity Although the Company and its major subsidiaries have relationships involving transactions with The Dair-ichi Life Insurance Company, Limited, where Mr. Koichiro Watanabe, who is designated as an independent Outside Director, previously served as Director and Chairman of the Board, and Dair-ichi Life Holdings, Inc., where he currently serves as Director, as described in the "Reasons for Appointment" column, the Company has determined that there is no possibility of this having any effect on the judgments of shareholders and investors, so a summary of this relationship has been omitted here. and insight. The Company expects that he will contribute to the strengthening of the supervisory function for business execution and expects him to provide advice from his wide-ranging perspective. In addition, although the Company and its major subsidiaries have relationships involving transactions with The Dai-ichi Life Insurance Company, Limited, where Mr. Watanabe previously served as Director and Chairman of the Board, and Dai-ichi Life Holdings, Inc., where he currently serves as Director, as shown in the table below, both of these cases fulfill the independence criteria stipulated by the Tokyo Stock Exchange, on which the Company is listed, and the Company's own independence standards for independen  $\langle$ Transactions with NTT and its major subsidiaries within the last three fiscal years (see Note 3 under "4. Supplementary Explanation")  $\rangle$ 4 Transaction counterparty The Dai-ichi Life Insurance Company, Limited, where Mr. Watanabe Total annua Less than 1% previously served as Director and Chairman of the Board amount of transactions Total sales of counterparty Less than 1% (resigned in March 2023) Total annual operating revenues of the Company ar Total annual Less than 1% Dai-ichi Life Holdings, Inc., where Mr. Vatanabe currently serves as Directo amount of transactions s maior su Total sales of counterparty Less than 1% Although the Company and its major subsidiaries have relationships involving transactions and Ms. Noriko Endo has a wealth of experience that has been developed through her experiences as an editor Jonations with DIAMOND, Inc., where Ms. Noriko Endo, who is designated as an independent Outside Director, previously served, and Keio University, where she currently serves as a Project Professor, as described in the "Reasons for Appointment" column, the Company has determined that there is no possibility of this having any effect on the judgments of of economic publications, in public policy research (including in the energy field) and as an outside director of companies, and has a high level of integrity and insight. The Company expects that she will contribute to the strengthening of the supervisory function for business execution and expects her to provide advice from her wide-ranging perspective. hareholders and investors, so a summary of this relationship has been omitted here In addition, although the Company and its major subsidiaries have relationships involving transactions and donations with DIAMOND, Inc., where Ms. Endo previously served, and Keio University, where she currently serves as a Project Professor, as shown in the table below, both of these cases fulfill the independence priteria stipulated by the Tokyo Stock Exchange, on which the Company is listed, and the Company's own independence standards for independent officers. Transactions with NTT and its major subsidiaries within the last three fiscal years (see Note 3 under Supplementary Explanation") Transaction counterparty Content Comparison basis Comparative size Total annual operating revenues of the Company an DIAMOND, Inc., where Ms. Endo Total annual Less than 1% oreviously served (resigned in December 2013) its major subsidiaries Total sales of counterparty Less than 1% Keio University, where Ms. Endo currently serves as a Project Professor ts major subsidiaries Fotal annual income of the Less than 1% Total annua amount of 0 million yen or le donations Although the Company and its major subsidiaries have relationships involving transactions with the Board of Audit of Japan, where Mr. Kensuke Koshiyama, who is designated as an independent Outside Auditor, previously served as Secretary-General, as described in the "Reasons for Appointment" column, the Company has determined that there is no possibility of this having any effect on the judgments of shareholders and investors, so a summary of this Mr. Kensuke Koshiyama is an expert with a wealth of experience on financial accounting and business execution audits that has been developed through his many years of responsibilities at the Board of Audit of Japan. The Company expects that he will conduct future audits based on the knowledge and insight he has gained throughout his career. In addition, although the Company and its major subsidiaries have relationships involving transactions with elationship has been omitted here. the Board of Audit of Japan, where Mr. Koshiyama previously served as Secretary-General, as shown in the table below, this case fulfills the independence criteria stipulated by the Tokyo Stock Exchange, on which the Company is listed, and the Company's own independence standards for independent officers. Transactions with NTT and its major subsidiaries within the last three fiscal years (see Note 3 under "4. nentary Explanation" Transaction counterparty Content Comparison basis Comparative size Board of Audit of Japan, where Mr. Total annual Total annual operating Koshiyama previously served as Less than 1% evenues of the Company ts major subsidiaries Secretary-General (resigned in December 2021)

Although the Company and its major subsidiaries have relationships involving transactions with

Although the Company and its subsidiaries have relationships involving transactions and onations with the University of Tokyo, where Mr. Hideki Kanda, who is designated as an idependent Outside Auditor, previously served as a professor, and Gakushuin University, where he currently serves as a professor, as described in the "Reasons for Appointment" olumn, the Company has determined that there is no possibility of this having any effect on the judgments of shareholders and investors, so a summary of this relationship has been

Mr. Hideki Kanda is an expert with a wealth of experience in the legal sector and has served as a university professor specializing in law for many years. The Company expects that he will conduct future audits based on the knowledge and insight he has gained throughout his career.

In addition, although the Company and its subsidiaries have relationships involving transactions and donation with the University of Tokyo, where Mr. Kanda previously served as a professor, and Gakushuin University, where he currently serves as a professor, as shown in the table below, both cases fulfill the independence criteria stipulated by the Tokyo Stock Exchange, on which the Company is listed, and the Company's own ndependence standards for independent officers.

(Transactions with NTT and its major subsidiaries within the last three fiscal years (see Note 3 under "4. Supplementary Explanation") >

Transaction counterparty	Content	Comparison basis	Comparative size		
The University of Tokyo, where Mr.	Total annual operating Total annual revenues of the Compa amount of its major subsidiaries		Less than 1%		
Kanda previously served as a Professor (resigned in March 2016)	transactions	Total annual income of the university	Less than 1%		
(resigned in March 2016)	Total annual amount of donations	Total annual income of the university	Less than 1%		
Gakushuin University, at which Mr. Kanda currently serves as a Professor		Total annual operating revenues of the Company and its major subsidiaries	Less than 1%		
Kanda currently serves as a Professor	transactions	Total annual income of the university	Less than 1%		

Although the Company and its subsidiaries have relationships involving transactions with Ernst X Young ShinNhon LLC, where Ms. Kaoru Kashima, who is designated as an independent Dustide Auditor, previously served, as described in the "Reasons for Appointment" column, the Company has determined that there is no possibility of this having any effect on the judgments f shareholders and investors, so a summary of this relationship has been omitted here

Ms. Kaoru Kashima is an expert with a wealth of experience as a certified public accountant. The Compan expects that she will conduct future audits based on the knowledge and insight she has gained throughou

In addition, although the Company and its subsidiaries have relationships involving transactions with Ernst & Young ShinNihon LLC, where Ms. Kashima previously served, as shown in the table below, this case fulfills the independence criteria stipulated by the Tokyo Stock Exchange, on which the Company is listed, and the Company's own independence standards for independent officers

Transactions with NTT and its major subsidiaries within the last three fiscal years (see Note 3 under "4. Supplementary Explanation")

Transaction counterparty	Content	Comparison basis	Comparative size
Ernst & Young ShinNihon LLC, at which Ms. Kashima previously served		Total annual operating revenues of the Company and its major subsidiaries	Less than 1%
(resigned in June 2019)	transactions	Total annual income of the firm	Less than 1%

## 4. Supplementary Explanation

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(Independence Standards for the Independent Directors/Auditors)

NTT designates outside Directors and outside Auditors that fulfill both the independence criteria stipulated by the Tokyo Stock Exchange as well as NTT's own independence standards.

n order to meet the independence standards, a person may not fall under any of the categories below in the last three fiscal years:

- (1) A person who executes business in a partner company that exceeds NTT's standards\*1
  (2) A person who executes business in a lending company that exceeds NTT's standards\*2
  (3) A consultant, accountant, lawyer, or any other person providing professional services, who received monetary payments or any other gain in assets equal to or more than ¥10 million, excluding the Board Members' or dutf. & Supervisory Board Members' compensation, from NTT or its major subsidiaries\*3 in any of the last three fiscal years
  (4) A person who executes business in an organization that received donations exceeding NTT's standards

Even if any of (1) through (4) above applies to a person, where it has been decided that a person meets the independence standards, the reasons shall be explained and disclosed at the ime of the person's appointment as the Independent Member of the Board or Audit & Supervisory Board Member.

- \*1 "A partner company that exceeds NTTs standards" is defined as a company that has had any business dealing with NTT and its major subsidiaries\*3 in any of the last three fiscal years equal to or more than 2% of the total operating revenues of NTT and its major subsidiaries for the respective fiscal year.

  \*2 "A lending company that exceeds NTTs borrowing standards" is defined as a company in which the total amount of borrowings on a consolidated basis in any of the last three fiscal years equals to or is more than 2% of the total operating revenues of NTT's consolidated total sets for the respective fiscal year.

  \*3 The major subsidiaries are NTT DOCOMO, INC., NIPPON TELEGRAPH AND TELEPHONE EAST CORPORATION, NIPPON TELEGRAPH AND TELEPHONE WEST CORPORATION,
- NTT COMMUNICATIONS CORPORATION, and NTT DATA CORPORATION.
- Check the box if all of the Outside Directors/Auditors who meet the standards for Independent Directors/Auditors have already been registered as Independent Directors/Auditors. Items to check regarding the attributes of each Director/Auditor:

  a. Executive of the listed company or its subsidiary
- - b. Non-executive Director or accounting advisor of the listed company or its subsidiaries (in the case of an Outside Auditor)

  - b. Non-executive Director or accounting advisor of the listed company or its subsidiaries (in the case of an Outside Auditor)
    c. Non-executive Director or executive of a parent company of the listed company
    d. Auditor of a parent company of the listed company (in the case of an Outside Auditor)
    e. Executive of a fellow subsidiary company of the listed company
    f. A party whose major client or supplier is the listed company or an executive thereof
    g. Major client or supplier of the listed company or an executive thereof
    h. Consultant, accountant or legal professional who receives a large amount of monetary payments or other assets from the listed company besides compensation as Director/Auditor
    i. Major shareholder of the listed company (or an executive of such major shareholder if the shareholder of the listed company of the listed company (which does not correspond to any of fi. g., or h.) (the Director/Auditor himself/herself only)
    j. Executive of a client or supplier company of the listed company (which does not correspond to any of fi. g., or h.) (the Director/Auditor himself/herself only)
    j. Executive of a company between which and the listed company (which does not correspond to any of fi. g., or h.) (the Director/Auditor himself/herself only)

  - k. Executive of a company, between which and the listed company Outside Directors/Auditors are mutually appointed (the Auditor himself/herself only)
- k. Executive of a company, between which and the listed company Outside Directors/Auditors are mutually appointed (the Auditor himself/herself only)

  L'Executive of a company or organization that receives donations from the listed company (the Director/Auditor himself/herself only)

  Please note that the above items from a. to l. are brief descriptions of the items specified in the TSE regulations.

  Mark the box with "O" if the category presently applies to or has recently applied to the Director/Auditor or with "△" when the category applied to the Director/Auditor in the past.

  Mark the box with "●" when the category presently applies to or has recently applied to a close relative or with "▲" when the category applied to a close relative in the past.

  If any of the items a, through I, apply to the Director/Auditor, describe the attributes in detail (outline).
- Describe the reasons for appointment as an independent Director/Auditor