

Independent Directors/Auditors (ID/A) Notification Form

1. Basic information

Company Name	NTT, INC.	Code	9432
Submission Date	12 May, 2026	(Scheduled) Revision Date	18 June, 2026
Reason for Submitting ID/A Notification	"Attributes of the Directors/Auditors" have been changed.		
<input checked="" type="checkbox"/> All persons who satisfy the qualifications of ID/A are designated as ID/As (*1)			

2. Information on Independence of ID/As and Outside Officers

#	Name	Outside Director/ Company Auditor	ID/A	Attributes (*2-3)													Details of Change	Consent of the Officer	
				a	b	c	d	e	f	g	h	i	j	k	l	N/A			
1	Ken Sakamura	Outside Director	○											○		○			Yes
2	Koichiro Watanabe	Outside Director	○											△					Yes
3	Noriko Endo	Outside Director	○											○					Yes
4	Natsuko Takei	Outside Director	○											△		○			Yes
5	Miho Hanafusa	Outside Director	○											△				New appointment	Yes
6	Kensuke Koshiyama	Outside Director	○											△					Yes
7	Hideki Kanda	Outside Director	○											△					Yes
8	Kaoru Kashima	Outside Director	○											△					Yes

3. Explanation of the Attributes of the ID/As and the Reasons for their Appointment

#	Explanation of the Attributes (*4)	Reasons for Appointment (*5)																						
1	<p>Although the Company and its major subsidiaries have relationships involving transactions and donations with the University of Tokyo, where Mr. Ken Sakamura, who is designated as an independent Outside Director, previously served as a Professor, and Toyo University, where he currently serves as Head of Collaboration Hub, as described in the "Reasons for Appointment" column, the Company has determined that there is no possibility of this having any effect on the judgments of shareholders and investors, so a summary of this relationship has been omitted here.</p>	<p>Mr. Ken Sakamura has a wealth of experience in the research and development fields, and has a high level of integrity and insight. The Company expects that he will contribute to the strengthening of the supervisory function for business execution and expects him to provide advice from his wide-ranging perspective.</p> <p>In addition, although the Company and its major subsidiaries have relationships involving transactions and donations with the University of Tokyo, where Mr. Sakamura previously served as a Professor, and Toyo University, where he currently serves as Head of Collaboration Hub, as shown in the table below, both of these cases fulfill the independence criteria stipulated by the Tokyo Stock Exchange, on which the Company is listed, and the Company's own independence standards for independent officers.</p> <p><Transactions with NTT and its major subsidiaries within the last three fiscal years (see Note 3 under "4. Supplementary Explanation") ></p> <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th style="width: 25%;">Transaction counterparty</th> <th style="width: 25%;">Content</th> <th style="width: 25%;">Comparison basis</th> <th style="width: 25%;">Comparative size</th> </tr> </thead> <tbody> <tr> <td rowspan="2">The University of Tokyo, where Mr. Sakamura previously served as a Professor (resigned in March 2017)</td> <td>Total annual amount of transactions</td> <td>Total annual operating revenues of the Company and its major subsidiaries</td> <td>Less than 1%</td> </tr> <tr> <td>Total annual amount of donations</td> <td>Total annual income of the university</td> <td>Less than 1%</td> </tr> <tr> <td rowspan="2">Toyo University, where Mr. Sakamura currently serves as Head of Collaboration Hub</td> <td>Total annual amount of transactions</td> <td>Total annual operating revenues of the Company and its major subsidiaries</td> <td>Less than 1%</td> </tr> <tr> <td>Total annual amount of donations</td> <td>Total annual income of the university</td> <td>Less than 1%</td> </tr> <tr> <td></td> <td></td> <td>—</td> <td>10 million yen or less</td> </tr> </tbody> </table>	Transaction counterparty	Content	Comparison basis	Comparative size	The University of Tokyo, where Mr. Sakamura previously served as a Professor (resigned in March 2017)	Total annual amount of transactions	Total annual operating revenues of the Company and its major subsidiaries	Less than 1%	Total annual amount of donations	Total annual income of the university	Less than 1%	Toyo University, where Mr. Sakamura currently serves as Head of Collaboration Hub	Total annual amount of transactions	Total annual operating revenues of the Company and its major subsidiaries	Less than 1%	Total annual amount of donations	Total annual income of the university	Less than 1%			—	10 million yen or less
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2	<p>Although the Company and its major subsidiaries have relationships involving transactions with The Dai-ichi Life Insurance Company, Limited, where Mr. Koichiro Watanabe, who is designated as an independent Outside Director, previously served as Director and Chairman of the Board, and Dai-ichi Life Holdings, Inc. (currently Daiichi Life Group, Inc.) , where he previously served as a Director, as described in the "Reasons for Appointment" column, the Company has determined that there is no possibility of this having any effect on the judgments of shareholders and investors, so a summary of this relationship has been omitted here.</p>	<p>Mr. Koichiro Watanabe has a wealth of experience as a corporate executive, and has a high level of integrity and insight. The Company expects that he will contribute to the strengthening of the supervisory function for business execution and expects him to provide advice from his wide-ranging perspective.</p> <p>In addition, although the Company and its major subsidiaries have relationships involving transactions with The Dai-ichi Life Insurance Company, Limited, where Mr. Watanabe previously served as Director and Chairman of the Board, and Dai-ichi Life Holdings, Inc. (currently Daiichi Life Group, Inc.) , where he previously served as a Director, as shown in the table below, both of these cases fulfill the independence criteria stipulated by the Tokyo Stock Exchange, on which the Company is listed, and the Company's own independence standards for independent officers.</p> <p><Transactions with NTT and its major subsidiaries within the last three fiscal years (see Note 3 under "4. Supplementary Explanation") ></p> <table border="1" data-bbox="1066 641 1984 875"> <thead> <tr> <th>Transaction counterparty</th> <th>Content</th> <th>Comparison basis</th> <th>Comparative size</th> </tr> </thead> <tbody> <tr> <td rowspan="2">The Dai-ichi Life Insurance Company, Limited, where Mr. Watanabe previously served as Director and Chairman of the Board (changed position in March 2023)</td> <td rowspan="2">Total annual amount of transactions</td> <td>Total annual operating revenues of the Company and its major subsidiaries</td> <td>Less than 1%</td> </tr> <tr> <td>Total sales of counterparty</td> <td>Less than 1%</td> </tr> <tr> <td rowspan="2">Dai-ichi Life Holdings, Inc., where Mr. Watanabe previously served as a Director (currently Daiichi Life Group, Inc.) (resigned in June 2023)</td> <td rowspan="2">Total annual amount of transactions</td> <td>Total annual operating revenues of the Company and its major subsidiaries</td> <td>Less than 1%</td> </tr> <tr> <td>Total sales of counterparty</td> <td>Less than 1%</td> </tr> </tbody> </table>	Transaction counterparty	Content	Comparison basis	Comparative size	The Dai-ichi Life Insurance Company, Limited, where Mr. Watanabe previously served as Director and Chairman of the Board (changed position in March 2023)	Total annual amount of transactions	Total annual operating revenues of the Company and its major subsidiaries	Less than 1%	Total sales of counterparty	Less than 1%	Dai-ichi Life Holdings, Inc., where Mr. Watanabe previously served as a Director (currently Daiichi Life Group, Inc.) (resigned in June 2023)	Total annual amount of transactions	Total annual operating revenues of the Company and its major subsidiaries	Less than 1%	Total sales of counterparty	Less than 1%												
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5	<p>Although the Company and its subsidiaries have relationships involving transactions with Mitsubishi Chemical Corporation, where Ms. Miho Hanafusa who will be designated as an independent Outside Director, previously served as Executive Management Position, and Mitsubishi Chemical Research Corporation, where she previously served as President, as described in the "Reasons for Appointment" column, the Company has determined that there is no possibility of this having any effect on the judgments of shareholders and investors, so a summary of this relationship has been omitted here.</p>	<p>Ms. Miho Hanafusa has a wealth of experience as a research and development and management strategy officer, and has a high level of integrity and insight. The Company expects that she will contribute to the strengthening of the supervisory function for business execution and expects her to provide advice from her wide-ranging perspective.</p> <p>In addition, although the Company and its major subsidiaries have relationships involving transactions with Mitsubishi Chemical Corporation, where Ms. Miho Hanafusa previously served as Executive Management Position, and Mitsubishi Chemical Research Corporation, where she previously served as President, as shown in the table below, this case fulfills the independence criteria stipulated by the Tokyo Stock Exchange, on which the Company is listed, and the Company's own independence standards for independent officers.</p> <p><Transactions with NTT and its major subsidiaries within the last three fiscal years (see Note 3 under "4. Supplementary Explanation") ></p> <table border="1" data-bbox="1073 667 1976 878"> <thead> <tr> <th>Transaction counterparty</th> <th>Content</th> <th>Comparison basis</th> <th>Comparative size</th> </tr> </thead> <tbody> <tr> <td rowspan="2">Mitsubishi Chemical Corporation, where Ms. Hanafusa previously served as Executive Management Position (retired on March 31, 2021)</td> <td rowspan="2">Total annual amount of transactions</td> <td>Total annual operating revenues of the Company and its major subsidiaries</td> <td>Less than 1%</td> </tr> <tr> <td>Total sales of counterparty</td> <td>Less than 1%</td> </tr> <tr> <td rowspan="2">Mitsubishi Chemical Research Corporation, where Ms Hanafusa served as an President (retired on March 31, 2025)</td> <td rowspan="2">Total annual amount of transactions</td> <td>Total annual operating revenues of the Company and its major subsidiaries</td> <td>Less than 1%</td> </tr> <tr> <td>Total sales of counterparty</td> <td>Less than 1%</td> </tr> </tbody> </table>	Transaction counterparty	Content	Comparison basis	Comparative size	Mitsubishi Chemical Corporation, where Ms. Hanafusa previously served as Executive Management Position (retired on March 31, 2021)	Total annual amount of transactions	Total annual operating revenues of the Company and its major subsidiaries	Less than 1%	Total sales of counterparty	Less than 1%	Mitsubishi Chemical Research Corporation, where Ms Hanafusa served as an President (retired on March 31, 2025)	Total annual amount of transactions	Total annual operating revenues of the Company and its major subsidiaries	Less than 1%	Total sales of counterparty	Less than 1%						
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6	<p>Although the Company and its major subsidiaries have relationships involving transactions with the Board of Audit of Japan, where Mr. Kensuke Koshiyama, who is designated as an independent Outside Director, previously served as Secretary General, as described in the "Reasons for Appointment" column, the Company has determined that there is no possibility of this having any effect on the judgments of shareholders and investors, so a summary of this relationship has been omitted here.</p>	<p>Mr. Kensuke Koshiyama is an expert with a wealth of experience on financial accounting and business execution audits that has been developed through his many years of responsibilities at the Board of Audit of Japan, and has a high level of integrity and insight. The Company expects that he will provide appropriate oversight of business execution and conduct audits from a neutral and objective standpoint.</p> <p>In addition, although the Company and its major subsidiaries have relationships involving transactions with the Board of Audit of Japan, where Mr. Koshiyama previously served as Secretary General, as shown in the table below, this case fulfills the independence criteria stipulated by the Tokyo Stock Exchange, on which the Company is listed, and the Company's own independence standards for independent officers.</p> <p><Transactions with NTT and its major subsidiaries within the last three fiscal years (see Note 3 under "4. Supplementary Explanation") ></p> <table border="1" data-bbox="1073 1308 1976 1418"> <thead> <tr> <th>Transaction counterparty</th> <th>Content</th> <th>Comparison basis</th> <th>Comparative size</th> </tr> </thead> <tbody> <tr> <td>Board of Audit of Japan, where Mr. Koshiyama previously served as Secretary General (resigned in December 2021)</td> <td>Total annual amount of transactions</td> <td>Total annual operating revenues of the Company and its major subsidiaries</td> <td>Less than 1%</td> </tr> </tbody> </table>	Transaction counterparty	Content	Comparison basis	Comparative size	Board of Audit of Japan, where Mr. Koshiyama previously served as Secretary General (resigned in December 2021)	Total annual amount of transactions	Total annual operating revenues of the Company and its major subsidiaries	Less than 1%														
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7	<p>Although the Company and its subsidiaries have relationships involving transactions and donations with the University of Tokyo, where Mr. Hideki Kanda, who is designated as an independent Outside Director, previously served as a Professor, and Gakushuin University, where he previously served as a Professor, as described in the "Reasons for Appointment" column, the Company has determined that there is no possibility of this having any effect on the judgments of shareholders and investors, so a summary of this relationship has been omitted here.</p>	<p>Mr. Hideki Kanda is an expert with a wealth of experience in the legal sector and has served as a university professor specializing in law for many years, and has a high level of integrity and insight. The Company expects that he will provide appropriate oversight of business execution and conduct audits from a neutral and objective standpoint.</p> <p>In addition, although the Company and its subsidiaries have relationships involving transactions and donations with the University of Tokyo, where Mr. Kanda previously served as a Professor, and Gakushuin University, where he previously served as a Professor, as shown in the table below, both of these cases fulfill the independence criteria stipulated by the Tokyo Stock Exchange, on which the Company is listed, and the Company's own independence standards for independent officers.</p> <p><Transactions with NTT and its major subsidiaries within the last three fiscal years (see Note 3 under "4. Supplementary Explanation") ></p> <table border="1" data-bbox="1073 1878 1976 2131"> <thead> <tr> <th>Transaction counterparty</th> <th>Content</th> <th>Comparison basis</th> <th>Comparative size</th> </tr> </thead> <tbody> <tr> <td rowspan="2">The University of Tokyo, where Mr. Kanda previously served as a Professor (resigned in March 2016)</td> <td rowspan="2">Total annual amount of transactions</td> <td>Total annual operating revenues of the Company and its major subsidiaries</td> <td>Less than 1%</td> </tr> <tr> <td>Total annual income of the university</td> <td>Less than 1%</td> </tr> <tr> <td rowspan="2">Gakushuin University, at which Mr. Kanda previously served as a Professor (resigned in March 2024)</td> <td rowspan="2">Total annual amount of donations</td> <td>Total annual income of the university</td> <td>Less than 1%</td> </tr> <tr> <td>Total annual operating revenues of the Company and its major subsidiaries</td> <td>Less than 1%</td> </tr> <tr> <td rowspan="2"></td> <td rowspan="2">Total annual amount of transactions</td> <td>Total annual income of the university</td> <td>Less than 1%</td> </tr> <tr> <td>Total annual operating revenues of the Company and its major subsidiaries</td> <td>Less than 1%</td> </tr> </tbody> </table>	Transaction counterparty	Content	Comparison basis	Comparative size	The University of Tokyo, where Mr. Kanda previously served as a Professor (resigned in March 2016)	Total annual amount of transactions	Total annual operating revenues of the Company and its major subsidiaries	Less than 1%	Total annual income of the university	Less than 1%	Gakushuin University, at which Mr. Kanda previously served as a Professor (resigned in March 2024)	Total annual amount of donations	Total annual income of the university	Less than 1%	Total annual operating revenues of the Company and its major subsidiaries	Less than 1%		Total annual amount of transactions	Total annual income of the university	Less than 1%	Total annual operating revenues of the Company and its major subsidiaries	Less than 1%
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8	<p>Although the Company and its subsidiaries have relationships involving transactions with Ernst & Young ShinNihon LLC, where Ms. Kaoru Kashima, who is designated as an independent Outside Director, previously served, as described in the "Reasons for Appointment" column, the Company has determined that there is no possibility of this having any effect on the judgments of shareholders and investors, so a summary of this relationship has been omitted here.</p>	<p>Ms. Kaoru Kashima is an expert with a wealth of experience as a certified public accountant, and has a high level of integrity and insight. The Company expects that he will provide appropriate oversight of business execution and conduct audits from a neutral and objective standpoint.</p> <p>In addition, although the Company and its subsidiaries have relationships involving transactions with Ernst & Young ShinNihon LLC, where Ms. Kashima previously served, as shown in the table below, this case fulfills the independence criteria stipulated by the Tokyo Stock Exchange, on which the Company is listed, and the Company's own independence standards for independent officers.</p> <p><Transactions with NTT and its major subsidiaries within the last three fiscal years (see Note 3 under "4. Supplementary Explanation") ></p> <table border="1" data-bbox="1073 2519 1976 2635"> <thead> <tr> <th>Transaction counterparty</th> <th>Content</th> <th>Comparison basis</th> <th>Comparative size</th> </tr> </thead> <tbody> <tr> <td rowspan="2">Ernst & Young ShinNihon LLC, at which Ms. Kashima previously served (resigned in June, 2019)</td> <td rowspan="2">Total annual amount of transactions</td> <td>Total annual operating revenues of the Company and its major subsidiaries</td> <td>Less than 1%</td> </tr> <tr> <td>Total annual income of the firm</td> <td>Less than 1%</td> </tr> </tbody> </table>	Transaction counterparty	Content	Comparison basis	Comparative size	Ernst & Young ShinNihon LLC, at which Ms. Kashima previously served (resigned in June, 2019)	Total annual amount of transactions	Total annual operating revenues of the Company and its major subsidiaries	Less than 1%	Total annual income of the firm	Less than 1%												
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4. Supplementary Explanation

[Independence Standards for the Independent Directors/Auditors]

NTT designates outside Directors and outside Auditors that fulfill both the independence criteria stipulated by the Tokyo Stock Exchange as well as NTT's own independence standards.

In order to meet the independence standards, a person may not fall under any of the categories below in the last three fiscal years:

- (1) A person who executes business in a partner company that exceeds NTT's standards*1
- (2) A person who executes business in a lending company that exceeds NTT's standards*2
- (3) A consultant, accountant, lawyer, or any other person providing professional services, who received monetary payments or any other gain in assets equal to or more than ¥10 million, excluding the Board Members' or Audit & Supervisory Board Members' compensation, from NTT or its major subsidiaries*3 in any of the last three fiscal years
- (4) A person who executes business in an organization that received donations exceeding NTT's standards

Even if any of (1) through (4) above applies to a person, where it has been decided that a person meets the independence standards, the reasons shall be explained and disclosed at the time of the person's appointment as the Independent Member of the Board or Audit & Supervisory Board Member.

*1 "A partner company that exceeds NTT's standards" is defined as a company that has had any business dealing with NTT and its major subsidiaries*3 in any of the last three fiscal years equal to or more than 2% of the total operating revenues of NTT and its major subsidiaries for the respective fiscal year.

*2 "A lending company that exceeds NTT's borrowing standards" is defined as a company in which the total amount of borrowings on a consolidated basis in any of the last three fiscal years equals to or is more than 2% of the total operating revenues of NTT's consolidated total assets for the respective fiscal year.

*3 The major subsidiaries are NTT DOCOMO, INC., NTT EAST, Inc., NTT WEST, Inc., NTT DOCOMO BUSINESS, Inc. and NTT DATA Group Corporation.

*4 An "organization that received donations exceeding NTT's standards" is defined as an organization which received donations from NTT and its major subsidiaries*3 in any of the last three fiscal years exceeding ¥10 million or 2% of the total income of the organization, whichever is larger, during the respective fiscal year.

*1 Check the box if all of the outside officers who meet the qualifications for an ID/A have been reported as ID/As.

Checklist of board member attributes

- *2
 - a. An executive of the listed company or its subsidiary
 - b. A director or accounting advisor who is not an executive of the listed company or its subsidiary. (limited to case of the outside company auditor)
 - c. A director or accounting advisor who is not an executive of the listed company's parent company
 - d. A company auditor of the listed company's parent company (limited to case of the outside company auditor)
 - e. An executive of the listed company's sister company
 - f. An entity or an executive of the entity for which the listed company is a major client
 - g. The listed company's major client or an executive of said client
 - h. A consulting firm, accounting firm, or legal firm which receives a large amount of money or other assets from the company, in addition to their remuneration as an of
 - i. A major shareholder of the listed company (if the major shareholder is a legal entity, its executive)
 - j. An executive of a client of the listed company (excluding cases falling under f., g. or h.) (applies to outside officer him/herself only)
 - k. An executive of another company that holds cross-outside directorships/auditorships with the listed company (applies to outside officer him/herself only)
 - l. An executive of an entity receiving donations from the listed company (applies to outside officer him/herself only)

Please note that the above notations of items a through l are a summary of the wording of the items specified in the TSE's regulations.

*3 Please use "○" when the outside officer presently falls or has recently fallen under the category; and "△" when they fell under the category in the past. Please use "●" when a close relative of the outside officer presently falls or has recently fallen under the category; and "▲" when a close relative of them fell under the category in the past.

*4 If any of the item a through l apply, please state to that effect and outline thereof.

*5 Please state the reason for the appointment of the ID/A.

*6 If a situation arises in which the listed company is unable to secure at least one ID/A and one outside director, this will constitute a violation of the code of corporate conduct under the Securities Listing Regulations. In such case, please contact a Tokyo Stock Exchange listed company representative immediately.