

(Appendix)

Lists of Performance Indicators

Themes	Indicators	Results of the fiscal year 2022
Ensuring the positive coexistence of nature and humanity	Greenhouse gas emissions ^{**1} (Scope1,2,3)	Scope1: 16.6 ten thousand t-CO ₂ e Scope2 (market-based): 237 ten thousand t-CO ₂ Scope3 (categories 1,2,3,4,5,6,7,11,2,13,14,15): 1,949 ten thousand t-CO ₂ e
Improving prosperity for all people and cultures	Number of Telecommunications Service Interruptions due to External Cyberattacks ^{**2}	0 case
	Number of Serious Incidents ^{**2}	3 cases
Maximizing well-being for all	Ratio of Women Employees in Managerial Positions ^{**3}	10.4%
	New Female Manager Promotion Rate ^{**3}	29.7%
	Ratio of Men who Have Taken Childcare Leave ^{**3}	114.1%
	Gender Pay Gap between Men and Women Employees ^{**3}	All Employees: 76.8% Regular Employees (including Indefinite-Term Employees): 77.0% Non-Regular Employees: 79.3%
	Employee engagement Rate ^{**4}	57%
	Direct Dialogue Rate with Key Suppliers ^{**4}	100%

Boundary of each Performance Indicators

※1 The Company and its consolidated subsidiaries

※2 The four telecommunications companies that are designated public institutions (NTT East, NTT West, NTT Communications and NTT DOCOMO)

※3 The six primary domestic companies (NTT, NTT DOCOMO, NTT Communications, NTT East, NTT West and NTT DATA)

※4 Stated in NTT Group Sustainability Report 2023

Independent Assurance Statement

September 14, 2023

Mr. Akira Shimada
President and Chief Executive Officer, Representative Member of the Board
NIPPON TELEGRAPH AND TELEPHONE CORPORATION

1. Purpose

We, Sustainability Accounting Co., Ltd., have been engaged by NIPPON TELEGRAPH AND TELEPHONE CORPORATION (“the Company”) to provide limited assurance on the Company’s Performance Indicators (covered indicators are listed in the appendix) for the fiscal year 2022 (April 1, 2022 to March 31, 2023) reported on NTT Group Sustainability Report 2023. The purpose of this process is to express our conclusion on whether the Performance Indicators were calculated in accordance with the Company’s standards. The Company’s management is responsible for calculating the Performance Indicators. Our responsibility is to independently carry out a limited assurance engagement and to express our assurance conclusion.

2. Procedures Performed

We conducted our assurance engagement in accordance with International Standard on Assurance Engagement 3000 (ISAE 3000) and International Standard on Assurance Engagement 3410 (ISAE 3410). The key procedures we carried out included:

- Interviewing the Company’s responsible personnel to understand the Company’s standards
- Reviewing the Company’s standards
- Performing cross-checks on a sample basis and performing a recalculation to determine whether the Performance Indicators were calculated in accordance with the Company’s standards.

3. Conclusion

Based on the procedures performed, nothing has come to our attention that causes us to believe that the Performance Indicators have not been calculated in all material respects in accordance with the Company’s standards.

We have no conflict of interest relationships with the Company.



Takashi Fukushima
Representative Director
Sustainability Accounting Co., Ltd.