

- At NTT DATA Italia, we believe that happy and healthy people perform better.
- That's why we've transformed NTT DATA's Milan headquarters into a people-first workplace.
- The project is called WELL-MI.
- Come in and find out what it means!
- You see an environment designed following to the WELL protocol,
- one of the most stringent standards for creating and certifying spaces that improve human health and well-being.
- We have handled every aspect of the working environment by choosing housing and facility solutions that make a difference.
- In particular, we have implemented about 100 sustainability initiatives in 10 thematic areas:
  - Air quality
  - Water quality and reuse
  - Nourishment and food variety
  - Light and energy-saving
  - Movement promotion
  - Thermal comfort
  - Sound reverberation
  - Respectful use of materials
  - Promotion of mental well-being
  - Care for community and diversity
- In addition, we created a graphic campaign to encourage responsible behaviors and help people to be daily agents of change.
- The WELL-MI project has positively impacted the lives and well-being of more than 2,000 employees, their families, and the city community near the building.
- Increasing employee productivity, attracting and retaining top talents, and strengthening our ESG performances.
- The project involved everyone, from top management to employees.
- We monitor employee satisfaction through periodic surveys regarding the work environment.
- Now we aim to bring the same sustainability interventions to NTT DATA Italy's other locations.
- To make our company a reference of excellence and a source of inspiration for everyone.