

# 2-Perspective VR Workshop to Promote the Success of Diverse Employees



## Characteristics

- Promote compromise among colleagues
- VR experiences with physical actions
- Structure based on scientific knowledge

## Success of Diverse Employees

- Improvement of Employee Engagement
- Improvement of Team Productivity
- Promoting Diverse Perspective Taking

## Changes in Participants

- Taking male childcare leave with team considerations
- Active listening attitude during short work hours
- Active coverage of seniors in childcare



Coaching · Seminars

↑ DE&I promotion

Proposal for Unconscious Bias Training Utilizing Virtual Reality

↑ Recommendations for Society

SoW Insight corporation

Knowledge of DE&I Promotion and Coaching Skills

joint development

NTT DATA Corporation  
NTT DATA University Corp.

Planning, Development and Management

Research cooperation



Advice

The University of Tokyo

R&D of Training Utilizing VR Toward Accelerating DE&I(※)

※Part of the Moonshot R&D Project's (Kota Minamisawa PM)